

February 5, 2024

Form ADV

**Privacy Notice** 

**Proxy Policy** 

CRS

# FORM ADV

## UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION AND REPORT BY EXEMPT REPORTING ADVISERS

Primary Business Name: CONESTOGA CAPITAL ADVISORS, LLC

Annual Amendment - All Sections

2/1/2024 4:51:06 PM

**WARNING:** Complete this form truthfully. False statements or omissions may result in denial of your application, revocation of your registration, or criminal prosecution. You must keep this form updated by filing periodic amendments. See Form ADV General Instruction 4.

## Item 1 Identifying Information

Responses to this Item tell us who you are, where you are doing business, and how we can contact you. If you are filing an *umbrella registration*, the information in Item 1 should be provided for the *filing adviser* only. General Instruction 5 provides information to assist you with filing an *umbrella registration*.

- A. Your full legal name (if you are a sole proprietor, your last, first, and middle names): CONESTOGA CAPITAL ADVISORS, LLC
- B. (1) Name under which you primarily conduct your advisory business, if different from Item 1.A. **CONESTOGA CAPITAL ADVISORS, LLC**

List on Section 1.B. of Schedule D any additional names under which you conduct your advisory business.

(2) If you are using this Form ADV to register more than one investment adviser under an *umbrella registration*, check this box 🗖

If you check this box, complete a Schedule R for each relying adviser.

C. If this filing is reporting a change in your legal name (Item 1.A.) or primary business name (Item 1.B.(1)), enter the new name and specify whether the name change is of

your legal name or vour primary business name:

D. (1) If you are registered with the SEC as an investment adviser, your SEC file number: 801-60133
(2) If you report to the SEC as an *exempt reporting adviser*, your SEC file number:
(3) If you have one or more Central Index Key numbers assigned by the SEC ("CIK Numbers"), all of your CIK numbers:

No Information Filed

E. (1) If you have a number ("CRD Number") assigned by the FINRA's CRD system or by the IARD system, your CRD number: 111750

If your firm does not have a CRD number, skip this Item 1.E. Do not provide the CRD number of one of your officers, employees, or affiliates.

(2) If you have additional CRD Numbers, your additional CRD numbers:

No Information Filed

#### F. Principal Office and Place of Business

(1) Address (do not use a P.O. Box): Number and Street 1: CROSSPOINT AT VALLEY FORGE City: State: WAYNE Pennsylvania

Number and Street 2: 550 E. SWEDESFORD RD. SUITE 120 Country: ZIP+4/Postal Code: United States 19087

If this address is a private residence, check this box:  $\square$ 

List on Section 1.F. of Schedule D any office, other than your principal office and place of business, at which you conduct investment advisory business. If you are applying for registration, or are registered, with one or more state securities authorities, you must list all of your offices in the state or states to which you are applying for registration or with whom you are registered. If you are applying for SEC registration, if you are registered only with the SEC, or if you are reporting to the SEC as an exempt reporting adviser, list the largest twenty-five offices in terms of numbers of employees as of the end of your most recently completed fiscal year.

(2) Days of week that you normally conduct business at your principal office and place of business:

• Monday - Friday • Other:

CRD Number: 111750 Rev. 10/2021

L.		all of the books and records you ar an your principal office and place of		Section 204 of the Advisers Act, or similar state 💿 🕻	
	Electronic mail (e-mail) a	address, if contact person has one:		Yes N	In
	City:	State:	Country:	ZIP+4/Postal Code:	
	Number and Street 1:		Number and Street 2:		
	Telephone number:		Facsimile number, if any	y:	
	Name:		Titles:		
к.		ntact Person: If a person other than n ADV, you may provide that inform		cer is authorized to receive information and respond to	
	IRS Employer Identification	on Number:			
	Name:				
	-	estment Company Act of 1940 that y Identification Number (if any):	you advise for providing ch	ief compliance officer services to you, provide the person's	5
				than you, a <i>related person</i> or an investment company	
		address, il chiel compliance officer	nas one.		
		address, if Chief Compliance Officer		1990/	
	City: WAYNE	State: Pennsylvania	Country: United States	ZIP+4/Postal Code: 19087	
	CROSSPOINT AT VALLEY	' FORGE		DRD RD. SUITE 120	
	484-654-1380 Number and Street 1:		610-225-0533 Number and Stree	st 7·	
	Telephone number:		Facsimile number,	if any:	
	Name: DUANE DORAZIO		Other titles, if any PARTNER/CCO	·:	
	-	our Chief Compliance Officer, if you			
	(1) Provide the name and			are an exempt reporting adviser, you must provide the	
J.	Chief Compliance Officer				
	of websites or accounts o		atforms where you do not o	ore than one portal address. Do not provide the addresses control the content. Do not provide the individual electronic ly available social media platforms.	
				on publicly available social media platforms on Section 1.1. formation you have published on the web, you may list the	
I.	Do you have one or more Facebook and LinkedIn)?		vailable social media platfo	Yes N orms (including, but not limited to, Twitter, O	
	City:	State:	Country:	ZIP+4/Postal Code:	_
	Number and Street 1:		Number and Street 2:		
н.	If you are a sole proprieto	or, state your full residence address	, if different from your prin	ncipal office and place of business address in Item 1.F.:	
	If this address is a priva	te residence, check this box: $\square$			
	City:	State:	Country:	ZIP+4/Postal Code:	
	Number and Street 1:	<b>e</b>	Number and Street 2:		
G.		nt from your <i>principal office and pla</i>			
	as of the end of your O	most recently completed fiscal yea	IF?		
	(5) What is the total num			usiness, at which you conduct investment advisory busines	S
	(4) Facsimile number at 610-225-0533	this location, if any:			
	484-654-1380				
	8:30AM-5:00PM (3) Telephone number at	t this location:			
	Normal business hou	irs at this location:			

	If "yes," complete Section 1.L. of Schedule D.		
м.	Are you registered with a <i>foreign financial regulatory authority</i> ?		No C
	Answer "no" if you are not registered with a foreign financial regulatory authority, even if you have an affiliate that is registered with a foreig financial regulatory authority. If "yes," complete Section 1.M. of Schedule D.	gn	
	Ye	es	No
Ν.	Are you a public reporting company under Sections 12 or 15(d) of the Securities Exchange Act of 1934?	5	$\odot$
	Ye	es	No
0.	Did you have \$1 billion or more in assets on the last day of your most recent fiscal year? If yes, what is the approximate amount of your assets: \$1 billion to less than \$10 billion	0	Θ
	\$10 billion to less than \$50 billion		
	C \$50 billion or more		
	For purposes of Item 1.0. only, "assets" refers to your total assets, rather than the assets you manage on behalf of clients. Determine your assets using the total assets shown on the balance sheet for your most recent fiscal year end.	tot	al
P.	Provide your Legal Entity Identifier if you have one:		
	A legal entity identifier is a unique number that companies use to identify each other in the financial marketplace. You may not have a legal identifier.	ent	tity
SE	CTION 1.B. Other Business Names		
	No Information Filed		
SE	CTION 1.F. Other Offices		
	No Information Filed		
SE	CTION 1.I. Website Addresses		
bı	st your website addresses, including addresses for accounts on publicly available social media platforms where you control the content (includir ut not limited to, Twitter, Facebook and/or LinkedIn). You must complete a separate Schedule D Section 1.I. for each website or account on a ublicly available social media platform.	ng,	
A	ddress of Website/Account on Publicly Available Social Media Platform: HTTPS://WWW.CONESTOGACAPITAL.COM		
A	ddress of Website/Account on Publicly Available Social Media Platform: HTTPS://WWW.LINKEDIN.COM/COMPANY/CONESTOGA-CAPITAL-ADVI	ISO	RS

Address of Website/Account on Publicly Available Social Media Platform: https://www.conestogafunds.com

## SECTION 1.L. Location of Books and Records

Complete the following information for each location at which you keep your books and records, other than your *principal office and place of business*. You must complete a separate Schedule D, Section 1.L. for each location.

Name of entity where books and records are k IRON MOUNTAIN RECORDS MANAGEMENT			
Number and Street 1: 100 CAMPUS DRIVE		Number and Street 2:	
City:	State:	Country:	ZIP+4/Postal Code:
COLLEGEVILLE	Pennsylvania	United States	19426
If this address is a private residence, check th	is box:		
Telephone Number: 1-800-934-3453	Facsimile number, if any 1-800-934-5348	r:	
This is (check one):			
C one of your branch offices or affiliates.			
I a third-party unaffiliated recordkeeper.			
O other.			
Briefly describe the books and records kept at OFF-SITE ARCHIVING OF HISTORICAL CONFIR		IN STATEMENTS.	
Name of entity where books and records are k DIVERSIFIED TECHNICIANS INC	ept:		
Number and Street 1: 1800 MEARNS RD		Number and Street 2:	
City:	State:	Country:	ZIP+4/Postal Code:
WARWICK	Pennsylvania	United States	18974
If this address is a private residence, check th	is box:		
Telephone Number: 215-441-4545	Facsimile number, if any:		
This is (check one):			
• one of your branch offices or affiliates.			
• a third-party unaffiliated recordkeeper.			
O other.			
Briefly describe the books and records kept at EMAIL ARCHIVING DISASTER RECOVERY FILE			
Name of entity where books and records are k ADVENT SOFTWARE	ept:		
Number and Street 1: 600 TOWNSEND STREET		Number and Street 2: 5TH FLOOR	
City:	State:	Country:	ZIP+4/Postal Code:
SAN FRANCISCO	California	United States	94103
If this address is a private residence, check th	is box:		
Telephone Number: 415-543-7696	Facsimile number, if a	ny:	

This is (check one):								
O one of your branch offices or affiliates.								
• a third-party unaffiliated recordkeeper.								
C other.	C other.							
Briefly describe the books and records kept at this location. CONESTOGA USES ADVENT GENESIS A CLOUD BASED SERVICE LINKED TO CONESTOGA'S OMS SYSTEM, WHICH PROVIDES ACCESS TO CLIENT PORTFOLIO'S AND INFORMATION.								
Name of entity where books and records are kept: BROADRIDGE								
Number and Street 1: 5 DAKOTA DRIVE		Number and Street 2 SUITE 300	:					
City: LAKE SUCCESS	State: New York	Country: United States	ZIP+4/Postal Code: 11042					
If this address is a private residence, check this	box:							
Telephone Number: 800 353 0103	Facsimile number, if a	any:						
This is (check one):								
C one of your branch offices or affiliates.								
In a third-party unaffiliated recordkeeper.								
O other.								
Briefly describe the books and records kept at the ELECTRONIC ARCHIVE OF CLIENT PROXY VOTIN								
Name of entity where books and records are key OPENTEXT	pt:							
Number and Street 1: 275 FRANK TOMPA DRIVE		Number and Stree	t 2:					
City: WATERLOO, ONTARIO	State:	Country: Canada	ZIP+4/Postal Code: N2LOA1					
If this address is a private residence, check this	box:							
Telephone Number: 519-888-7111	Facsimile nun	nber, if any:						
This is (check one):								
$\ensuremath{\mathbf{C}}$ one of your branch offices or affiliates.								
ullet a third-party unaffiliated recordkeeper.								
O other.								
Briefly describe the books and records kept at the CLOUD-BASED BACKUP SERVICES.	nis location.							
Name of entity where books and records are kees STERICYCLE	Name of entity where books and records are kept: STERICYCLE							

2/1/	/24, 4:53 PM	IARD - All Sect	ions [User Name: rheasheltonr,	OrgID: 111750]
	Number and Street 1:	N	lumber and Street 2:	
	28161 N. KEITH DRIVE			
	City: LAKE FOREST		Country: Inited States	ZIP+4/Postal Code: 60045
	If this address is a private residence, check this l	box:		
	Telephone Number: 847-367-5910	Facsimile number, i	f any:	
	This is (check one):			
	O one of your branch offices or affiliates.			
	I a third-party unaffiliated recordkeeper.			
	O other.			
	Briefly describe the books and records kept at th DOCUMENT DESTRUCTION SERVICE PROVIDER.	is location.		
	Name of entity where books and records are kep MICROSOFT OFFICE 365	t:		
	Number and Street 1: ONE MICROSOFT WAY		Number and Street 2:	
		State: Vashington	Country: United States	ZIP+4/Postal Code: 98052-7329
	If this address is a private residence, check this l	box:		
	Telephone Number: F 800-642-7676	acsimile number, if an	ıy:	
	This is (check one):			
	O one of your branch offices or affiliates.			
	<ul> <li>a third-party unaffiliated recordkeeper.</li> </ul>			
	O other.			
	Briefly describe the books and records kept at th EMAILS AND RESEARCH AND FIRM RELATED DO			
	Name of entity where books and records are kep CSSI	t:		
	Number and Street 1: 610 FREEDOM BUSINESS CENTER DRIVE		Number and Street STE. 310	2:
	City: KING OF PRUSSIA	State: Pennsylvania	Country: United States	ZIP+4/Postal Code: 19406
	If this address is a private residence, check this I	box:		
	Telephone Number: 1-610-992-9287	Facsimile number, if	any:	
	This is (check one):			
	• one of your branch offices or affiliates.			

<ul> <li>a third-party unaffiliated recordkeeper.</li> <li>o other.</li> </ul>							
o other.							
Briefly describe the books and records kept at this location. DISASTER RECOVERY FILE RETENTION AND SERVICES							
Name of entity where books and records are kept: SMARSH INC.							
Number and Street 1: 851 SW 6TH AVE		Number and Street 2: STE 800					
City:	State:	Country:	ZIP+4/Postal Code:				
PORTLAND	Oregon	United States	97204				
If this address is a private residence, check	this box:						
Telephone Number: (866) 762-7741	Facsimile nun	nber, if any:					
This is (check one):							
C one of your branch offices or affiliates.							
Image:							
C other.							
Briefly describe the books and records kept EMAIL ARCHIVING	Briefly describe the books and records kept at this location. EMAIL ARCHIVING						
SECTION 1.M. Registration with Foreign							

List the name and country, in English, of each *foreign financial regulatory authority* with which you are registered. You must complete a separate Schedule D Section 1.M. for each *foreign financial regulatory authority* with whom you are registered.

Name of Country/Foreign Financial Regulatory Authority: Canada - Ontario Securities Commission

Other:

Iten	Item 2 SEC Registration/Reporting						
for S	SEC I	registr		<i>ual updating amendment</i> to your SE		his Item 2.A. only if you are applying <i>nbrella registration</i> , the information	
Α.	A. To register (or remain registered) with the SEC, you must check at least one of the Items 2.A.(1) through 2.A.(12), below. If you are submitti an annual updating amendment to your SEC registration and you are no longer eligible to register with the SEC, check Item 2.A.(13). Part 1A Instruction 2 provides information to help you determine whether you may affirmatively respond to each of these items. You (the adviser):						
	(1) are a large advisory firm that either:						
			(a) has regulatory assets	under management of \$100 million	(in U.S. dollars) or more; or		
				under management of \$90 million (i and is registered with the SEC;	n U.S. dollars) or more at the time o	of filing its most recent annual	
		(2)	are a <b>mid-sized advisor</b> \$100 million (in U.S. dolla	<b>y firm</b> that has regulatory assets un ars) and you are either:	der management of \$25 million (in L	J.S. dollars) or more but less than	
			(a) not required to be reg and place of business	jistered as an adviser with the <i>state</i> ; or	securities authority of the state when	re you maintain your principal office	
			<ul><li>(b) not subject to examin business;</li></ul>	nation by the state securities authorit	y of the state where you maintain yo	our principal office and place of	
			<i>Click <b>HERE</b> for a list of securities authority.</i>	of states in which an investment advi	iser, if registered, would not be subje	ect to examination by the state	
		(3)	Reserved				
	Γ	(4)	have your principal office	and place of business outside the L	Jnited States;		
	Γ	(5)	are an investment advis	ser (or subadviser) to an investm	nent company registered under the	Investment Company Act of 1940;	
		(6)		ser to a company which has elect ny Act of 1940 and has not withdraw	=		
	<ul> <li>(7) are a <b>pension consultant</b> with respect to assets of plans having an aggregate value of at least \$200,000,000 that qualifies for the exemption in rule 203A-2(a);</li> </ul>					200,000,000 that qualifies for the	
		(8)		der rule 203A-2(b) that <i>controls</i> , is a SEC, and your <i>principal office and p</i>			
			If you check this box, con	nplete Section 2.A.(8) of Schedule D.			
	Γ	(9)	are an <b>adviser</b> relying on	n rule 203A-2(c) because you <b>expect</b>	t to be eligible for SEC registratio	n within 120 days;	
			If you check this box, con	nplete Section 2.A.(9) of Schedule D.			
	Γ	(10)	are a multi-state advise	er that is required to register in 15 or	r more states and is relying on rule 2	203A-2(d);	
			If you check this box, con	nplete Section 2.A.(10) of Schedule I	D.		
	Γ	(11)	are an Internet adviser	relying on rule 203A-2(e);			
	Γ	(12)	have received an SEC of	rder exempting you from the prohibi	ition against registration with the SE	С;	
			If you check this box, con	nplete Section 2.A.(12) of Schedule I	D.		
		(13)	are <b>no longer eligible</b> to	o remain registered with the SEC.			
Sta	te S	ecurit	ties Authority Notice Fili	ings and State Reporting by Exem	nt Reporting Advisers		
C.			-	lvisers may be required to provide to		f the Form ADV and any	
				These are called <i>notice filings</i> . In ac reports and any amendments they f			
				u would like to receive notice of this			
				ings or reports to additional state(s), ngs or reports you submit to the SEC			
				at currently receive them, uncheck th		gistration to stop your notice mings	
	Jui	risdict	ions				
	Γ	AL		🗖 IL	ne ne	□ sc	
		AK		IN IN		SD SD	
		AZ		IA IA	nh NH	TN TN	

## IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]

🗖 кѕ	EN DI	₩ тх
🗖 кү	□ NM	🗖 ОТ
🗖 LA	₽ NY	□ vt
Г ме	□ NC	□ vi
MD MD	🗖 ND	🗖 VA
П ма	🗹 он	🗹 WA
🗖 MI	🗖 ок	□ wv
□ MN	🗖 or	🗹 WI
Г мs	PA	□ wy
🗹 мо	PR	
🗖 мт	🗖 RI	
	<ul> <li>KY</li> <li>LA</li> <li>ME</li> <li>MD</li> <li>MA</li> <li>MI</li> <li>MN</li> <li>MS</li> <li>MO</li> </ul>	KY       NM         LA       NY         ME       NC         MD       ND         MA       OH         MI       OK         MN       OR         MS       PA         MO       PR

If you are amending your registration to stop your notice filings or reports from going to a state that currently receives them and you do not want to pay that state's notice filing or report filing fee for the coming year, your amendment must be filed before the end of the year (December 31).

## SECTION 2.A.(8) Related Adviser

If you are relying on the exemption in rule 203A-2(b) from the prohibition on registration because you *control*, are *controlled* by, or are under common *control* with an investment adviser that is registered with the SEC and your *principal office and place of business* is the same as that of the registered adviser, provide the following information:

Name of Registered Investment Adviser

CRD Number of Registered Investment Adviser

SEC Number of Registered Investment Adviser

#### SECTION 2.A.(9) Investment Adviser Expecting to be Eligible for Commission Registration within 120 Days

If you are relying on rule 203A-2(c), the exemption from the prohibition on registration available to an adviser that expects to be eligible for SEC registration within 120 days, you are required to make certain representations about your eligibility for SEC registration. By checking the appropriate boxes, you will be deemed to have made the required representations. You must make both of these representations:

- □ I am not registered or required to be registered with the SEC or a *state securities authority* and I have a reasonable expectation that I will be eligible to register with the SEC within 120 days after the date my registration with the SEC becomes effective.
- I undertake to withdraw from SEC registration if, on the 120th day after my registration with the SEC becomes effective, I would be prohibited by Section 203A(a) of the Advisers Act from registering with the SEC.

#### SECTION 2.A.(10) Multi-State Adviser

If you are relying on rule 203A-2(d), the multi-state adviser exemption from the prohibition on registration, you are required to make certain representations about your eligibility for SEC registration. By checking the appropriate boxes, you will be deemed to have made the required representations.

If you are applying for registration as an investment adviser with the SEC, you must make both of these representations:

- I have reviewed the applicable state and federal laws and have concluded that I am required by the laws of 15 or more states to register as an investment adviser with the state securities authorities in those states.
- I undertake to withdraw from SEC registration if I file an amendment to this registration indicating that I would be required by the laws of fewer than 15 states to register as an investment adviser with the *state securities authorities* of those states.

If you are submitting your annual updating amendment, you must make this representation:

Within 90 days prior to the date of filing this amendment, I have reviewed the applicable state and federal laws and have concluded that I am required by the laws of at least 15 states to register as an investment adviser with the *state securities authorities* in those states.

#### SECTION 2.A.(12) SEC Exemptive Order

If you are relying upon an SEC order exempting you from the prohibition on registration, provide the following information:

Application Number:

803-

Date of order:

/1/24,	4:53 PM	IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]				
Ite	m 3 Form of Organization					
If y	If you are filing an umbrella registration, the information in Item 3 should be provided for the filing adviser only.					
Α.	How are you organized?					
	C Corporation					
	C Sole Proprietorship					
	$_{ m C}$ Limited Liability Partnership (LLP)					
	C Partnership					
	<ul> <li>Limited Liability Company (LLC)</li> </ul>					
	C Limited Partnership (LP)					
	Other (specify):					
	If you are changing your response to this Iter	n, see Part 1A Instruction 4.				
В.	In what month does your fiscal year end each DECEMBER	ı year?				
c.	Under the laws of what state or country are y	ou organized?				
	State Country					
	Delaware United States					
	If you are a partnership, provide the name of provide the name of provide the name of the state or country whe	the state or country under whose laws your partnership was formed. If you are a sole proprietor, re you reside.				

If you are changing your response to this Item, see Part 1A Instruction 4.

Iter	n 4 Successions		
		Yes	No
A.	Are you, at the time of this filing, succeeding to the business of a registered investment adviser, including, for example, a change of your structure or legal status (e.g., form of organization or state of incorporation)?	0	Θ
	If "yes", complete Item 4.B. and Section 4 of Schedule D.		
В.	Date of Succession: (MM/DD/YYYY)		
	If you have already reported this succession on a previous Form ADV filing, do not report the succession again. Instead, check "No." See Instruction 4.	e Part	: 1A
SEC	TION 4 Successions		

#### Item 5 Information About Your Advisory Business - Employees, Clients, and Compensation

Responses to this Item help us understand your business, assist us in preparing for on-site examinations, and provide us with data we use when making regulatory policy. Part 1A Instruction 5.a. provides additional guidance to newly formed advisers for completing this Item 5.

#### Employees

If you are organized as a sole proprietorship, include yourself as an employee in your responses to Item 5.A. and Items 5.B.(1), (2), (3), (4), and (5). If an employee performs more than one function, you should count that employee in each of your responses to Items 5.B.(1), (2), (3), (4), and (5).

- A. Approximately how many *employees* do you have? Include full- and part-time *employees* but do not include any clerical workers. 17
- B. (1) Approximately how many of the *employees* reported in 5.A. perform investment advisory functions (including research)?
  - (2) Approximately how many of the *employees* reported in 5.A. are registered representatives of a broker-dealer?
  - (3) Approximately how many of the *employees* reported in 5.A. are registered with one or more *state securities authorities* as *investment adviser representatives*?
    - 8

0

- (4) Approximately how many of the *employees* reported in 5.A. are registered with one or more *state securities authorities* as *investment adviser representatives* for an investment adviser other than you?
- (5) Approximately how many of the *employees* reported in 5.A. are licensed agents of an insurance company or agency?
- (6) Approximately how many firms or other *persons* solicit advisory *clients* on your behalf? 0

In your response to Item 5.B.(6), do not count any of your employees and count a firm only once – do not count each of the firm's employees that solicit on your behalf.

#### Clients

In your responses to Items 5.C. and 5.D. do not include as "clients" the investors in a private fund you advise, unless you have a separate advisory relationship with those investors.

- C. (1) To approximately how many *clients* for whom you do not have regulatory assets under management did you provide investment advisory services during your most recently completed fiscal year?
   30
  - (2) Approximately what percentage of your *clients* are non-*United States persons*?
     1%
- D. For purposes of this Item 5.D., the category "individuals" includes trusts, estates, and 401(k) plans and IRAs of individuals and their family members, but does not include businesses organized as sole proprietorships. The category "business development companies" consists of companies that have made an election pursuant to section 54 of the Investment Company Act of 1940. Unless you provide advisory services pursuant to an investment advisory contract to an investment company registered under the Investment Company Act of 1940, do not answer (1)(d) or (3)(d) below.

Indicate the approximate number of your *clients* and amount of your total regulatory assets under management (reported in Item 5.F. below) attributable to each of the following type of *client*. If you have fewer than 5 *clients* in a particular category (other than (d), (e), and (f)) you may check Item 5.D.(2) rather than respond to Item 5.D.(1).

The aggregate amount of regulatory assets under management reported in Item 5.D.(3) should equal the total amount of regulatory assets under management reported in Item 5.F.(2)(c) below.

If a *client* fits into more than one category, select one category that most accurately represents the *client* to avoid double counting *clients* and assets. If you advise a registered investment company, business development company, or pooled investment vehicle, report those assets in categories (d), (e), and (f) as applicable.

Type of <i>Client</i>	(1) Number of	(2) Fewer than	(3) Amount of Regulatory Assets
	<i>Client(s)</i>	5 <i>Clients</i>	under Management
(a) Individuals (other than high net worth individuals)	46		\$ 11,558,142

(b) High net worth individuals	156		\$ 494,568,399
(c) Banking or thrift institutions	0		\$ 0
(d) Investment companies	6		\$ 4,786,554,431
(e) Business development companies	0	1 Г	\$ 0
(f) Pooled investment vehicles (other than investment companies and business development companies)	3	] [	\$ 520,658,631
(g) Pension and profit sharing plans (but not the plan participants or government pension plans)	8		\$ 460,298,490
(h) Charitable organizations	30		\$ 563,520,054
(i) State or municipal <i>government entities</i> (including government pension plans)	10		\$ 325,510,930
(j) Other investment advisers	0		\$ 0
(k) Insurance companies	0		\$ 0
(I) Sovereign wealth funds and foreign official institutions	0		\$ 0
(m) Corporations or other businesses not listed above	2		\$ 27,764,842
(n) Other: UMA PLATFORMS	5		\$ 628,397,226

## **Compensation Arrangements**

E. You are compensated for your investment advisory services by (check all that apply):

- (1) A percentage of assets under your management
- □ (2) Hourly charges
- $\Box$  (3) Subscription fees (for a newsletter or periodical)
- ☑ (4) Fixed fees (other than subscription fees)
- (5) Commissions
- □ (6) Performance-based fees

**Regulatory Assets Under Management** 

(7) Other (specify):

## Item 5 Information About Your Advisory Business - Regulatory Assets Under Management

# Yes No F. (1) Do you provide continuous and regular supervisory or management services to securities control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of the amount of your regular supervisory or management and total number of Accounts Image: Control to a securities of to a securities of the amount of your regular supervisor of the amount of your regular supervisor of the amount of the am

Part 1A Instruction 5.b. explains how to calculate your regulatory assets under management. You must follow these instructions carefully when completing this Item.

(3) What is the approximate amount of your total regulatory assets under management (reported in Item 5.F.(2)(c) above) attributable to *clients* who are non-*United States persons*?

\$ 14,164,072

## Item 5 Information About Your Advisory Business - Advisory Activities

#### **Advisory Activities**

- G. What type(s) of advisory services do you provide? Check all that apply.
  - (1) Financial planning services
  - ☑ (2) Portfolio management for individuals and/or small businesses
  - (3) Portfolio management for investment companies (as well as "business development companies" that have made an election pursuant to section 54 of the Investment Company Act of 1940)
  - 🗹 (4) Portfolio management for pooled investment vehicles (other than investment companies)
  - (5) Portfolio management for businesses (other than small businesses) or institutional *clients* (other than registered investment companies and other pooled investment vehicles)
  - □ (6) Pension consulting services
  - □ (7) Selection of other advisers (including *private fund* managers)
  - $\square$  (8) Publication of periodicals or newsletters
  - (9) Security ratings or pricing services
  - □ (10) Market timing services

	(11) Educational seminars/workshops		
	(12) Other(specify):		
	Do not check Item 5.G.(3) unless you provide advisory services pursuant to an investment advisory contract to an investment compan registered under the Investment Company Act of 1940, including as a subadviser. If you check Item 5.G.(3), report the 811 or 814 nu the investment company or investment companies to which you provide advice in Section 5.G.(3) of Schedule D.	-	of
н	. If you provide financial planning services, to how many clients did you provide these services during your last fiscal year?		
	⊙ 0		
	$0^{1-10}$		
	0 11 - 25		
	o 26 - 50		
	o 51 - 100		
	o 101 - 250		
	o 251 - 500		
	o More than 500		
	If more than 500, how many? (round to the nearest 500)		
	In your responses to this Item 5.H., do not include as "clients" the investors in a private fund you advise, unless you have a separate a relationship with those investors.		γ 5 Νο
I.	(1) Do you participate in a <i>wrap fee program</i> ?		
			$\odot$
	(2) If you participate in a <i>wrap fee program</i> , what is the amount of your regulatory assets under management attributable to acting as	vi.	
	(a) sponsor to a wrap fee program \$		
	(b) portfolio manager for a <i>wrap fee program</i> ? \$		
	(c) <i>sponsor</i> to and portfolio manager for the same <i>wrap fee program</i> ? \$		
	If you report an amount in Item 5.I.(2)(c), do not report that amount in Item 5.I.(2)(a) or Item 5.I.(2)(b).		
	If you are a portfolio manager for a wrap fee program, list the names of the programs, their sponsors and related information in Section of Schedule D.	on 5.I.(	(2)
	If your involvement in a wrap fee program is limited to recommending wrap fee programs to your clients, or you advise a mutual fund offered through a wrap fee program, do not check Item 5.I.(1) or enter any amounts in response to Item 5.I.(2).	that is	5
		Yes	s No
).	(1) In response to Item 4.B. of Part 2A of Form ADV, do you indicate that you provide investment advice only with respect to limited types of investments?	0	O
	(2) Do you report <i>client</i> assets in Item 4.E. of Part 2A that are computed using a different method than the method used to compute your regulatory assets under management?	0	Θ
К	. Separately Managed Account Clients	Yes	No
	(1) Do you have regulatory assets under management attributable to <i>clients</i> other than those listed in Item 5.D.(3)(d)-(f) (separately managed account <i>clients</i> )?	©	0
	If yes, complete Section 5.K.(1) of Schedule D.		
	(2) Do you engage in borrowing transactions on behalf of any of the separately managed account clients that you advise?	0	$\odot$
	If yes, complete Section 5.K.(2) of Schedule D.		
	(3) Do you engage in derivative transactions on behalf of any of the separately managed account clients that you advise?	0	$\odot$
	If yes, complete Section 5.K.(2) of Schedule D.		
	(4) After subtracting the amounts in Item 5.D.(3)(d)-(f) above from your total regulatory assets under management, does any custodian hold ten percent or more of this remaining amount of regulatory assets under management?	©	0

- • ,			
	If yes, complete Section 5.K.(3) of Schedule D for each custodian.		
<ul> <li>L. Marketing Activities</li> <li>(1) Do any of your <i>advertisements</i> include: <ul> <li>(a) Performance results?</li> <li>(b) A reference to specific investment advice provided by you (as that phrase is used in rule 206(4)-1(a)(5))?</li> <li>(c) <i>Testimonials</i> (other than those that satisfy rule 206(4)-1(b)(4)(ii))?</li> <li>(d) <i>Endorsements</i> (other than those that satisfy rule 206(4)-1(b)(4)(ii))?</li> <li>(e) <i>Third-party ratings</i>?</li> </ul></li></ul>			
	(1) Do any of your <i>advertisements</i> include:	Yes	No
	(a) Performance results?	$\odot$	o
	(b) A reference to specific investment advice provided by you (as that phrase is used in rule 206(4)-1(a)(5))?	0	o
	(c) <i>Testimonials</i> (other than those that satisfy rule 206(4)-1(b)(4)(ii))?	0	o
	(d) Endorsements (other than those that satisfy rule 206(4)-1(b)(4)(ii))?	0	۲
	(e) Third-party ratings?	۲	0
	(2) If you answer "yes" to L(1)(c), (d), or (e) above, do you pay or otherwise provide cash or non-cash compensation, directly or indirectly, in connection with the use of <i>testimonials</i> , <i>endorsements</i> , or <i>third-party ratings</i> ?	o	O
	(3) Do any of your advertisements include hypothetical performance ?	0	o
	(4) Do any of your advertisements include predecessor performance ?	o	$\odot$

## SECTION 5.G.(3) Advisers to Registered Investment Companies and Business Development Companies

If you check Item 5.G.(3), what is the SEC file number (811 or 814 number) of each of the registered investment companies and business development companies to which you act as an adviser pursuant to an advisory contract? You must complete a separate Schedule D Section 5.G.(3) for each registered investment company and business development company to which you act as an adviser.

SEC File Number 811 - 2112

Provide the regulatory assets under management of all *parallel managed accounts* related to a registered investment company (or series thereof) or business development company that you advise.

No Information Filed

SECTION 5.I.(2) Wrap Fee Programs

No Information Filed

## SECTION 5.K.(1) Separately Managed Accounts

After subtracting the amounts reported in Item 5.D.(3)(d)-(f) from your total regulatory assets under management, indicate the approximate percentage of this remaining amount attributable to each of the following categories of assets. If the remaining amount is at least \$10 billion in regulatory assets under management, complete Question (a). If the remaining amount is less than \$10 billion in regulatory assets under management, complete Question (b).

Any regulatory assets under management reported in Item 5.D.(3)(d), (e), and (f) should not be reported below.

If you are a subadviser to a separately managed account, you should only provide information with respect to the portion of the account that you subadvise.

End of year refers to the date used to calculate your regulatory assets under management for purposes of your *annual updating amendment*. Midyear is the date six months before the end of year date. Each column should add up to 100% and numbers should be rounded to the nearest percent.

Investments in derivatives, registered investment companies, business development companies, and pooled investment vehicles should be reported in

# IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]

those categories. Do not report those investments based on related or underlying portfolio assets. Cash equivalents include bank deposits, certificates of deposit, bankers' acceptances and similar bank instruments.

Some assets could be classified into more than one category or require discretion about which category applies. You may use your own internal methodologies and the conventions of your service providers in determining how to categorize assets, so long as the methodologies or conventions are consistently applied and consistent with information you report internally and to current and prospective clients. However, you should not double count assets, and your responses must be consistent with any instructions or other guidance relating to this Section.

Asse	et Type	Mid-year	End of year
(i)	Exchange-Traded Equity Securities	%	%
(ii)	Non Exchange-Traded Equity Securities	%	%
(iii)	U.S. Government/Agency Bonds	%	%
(iv)	U.S. State and Local Bonds	%	%
(v)	Sovereign Bonds	%	%
(vi)	Investment Grade Corporate Bonds	%	%
(vii)	Non-Investment Grade Corporate Bonds	%	%
(viii)	Derivatives	%	%
(ix)	Securities Issued by Registered Investment Companies or Business Development Companies	%	%
(x)	Securities Issued by Pooled Investment Vehicles (other than Registered Investment Companies or Business Development Companies)	%	%
(xi)	Cash and Cash Equivalents	%	%
(xii)	Other	%	%

Generally describe any assets included in "Other"

(i)         E:           (ii)         N           (iii)         U           (iv)         U           (v)         S           (vii)         N           (viii)         D           (ix)         S           (x)         S           (x)         S           (xi)         C	it Type	End of yea
(i)	Exchange-Traded Equity Securities	97 %
(ii)	Non Exchange-Traded Equity Securities	0 %
(iii)	U.S. Government/Agency Bonds	0 %
(iv)	U.S. State and Local Bonds	1 %
(v)	Sovereign Bonds	0 %
(vi)	Investment Grade Corporate Bonds	1 %
(vii)	Non-Investment Grade Corporate Bonds	0 %
(viii)	Derivatives	0 %
(ix)	Securities Issued by Registered Investment Companies or Business Development Companies	1 %
(x)	Securities Issued by Pooled Investment Vehicles (other than Registered Investment Companies or Business Development Companies)	0 %
(xi)	Cash and Cash Equivalents	1 %
(xii)	Other	0 %

## SECTION 5.K.(2) Separately Managed Accounts - Use of Borrowingsand Derivatives

 $\Box$  No information is required to be reported in this Section 5.K.(2) per the instructions of this Section 5.K.(2)

If your regulatory assets under management attributable to separately managed accounts are at least \$10 billion, you should complete Question (a). If your regulatory assets under management attributable to separately managed accounts are at least \$500 million but less than \$10 billion, you should complete Question (b).

(a) In the table below, provide the following information regarding the separately managed accounts you advise. If you are a subadviser to a separately managed account, you should only provide information with respect to the portion of the account that you subadvise. End of year refers to the date used to calculate your regulatory assets under management for purposes of your *annual updating amendment*. Mid-year is the date six months before the end of year date.

In column 1, indicate the regulatory assets under management attributable to separately managed accounts associated with each level of gross

#### IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]

notional exposure. For purposes of this table, the gross notional exposure of an account is the percentage obtained by dividing (i) the sum of (a) the dollar amount of any *borrowings* and (b) the *gross notional value* of all derivatives, by (ii) the regulatory assets under management of the account.

In column 2, provide the dollar amount of *borrowings* for the accounts included in column 1.

In column 3, provide aggregate *gross notional value* of derivatives divided by the aggregate regulatory assets under management of the accounts included in column 1 with respect to each category of derivatives specified in 3(a) through (f).

You may, but are not required to, complete the table with respect to any separately managed account with regulatory assets under management of less than \$10,000,000.

Any regulatory assets under management reported in Item 5.D.(3)(d), (e), and (f) should not be reported below.

(i) Mid-Year

Gross Notional Exposure	(1) Regulatory Assets Under Management	(2) Borrowings		(3) Derivative Exposures				
			(a) Interest Rate Derivative	(b) Foreign Exchange Derivative		(d) Equity Derivative	(e) Commodity Derivative	(f) Other Derivative
Less than 10%	\$	\$	%	%	%	%	%	%
10-149%	\$	\$	%	%	%	%	%	%
150% or more	\$	\$	%	%	%	%	%	%

Optional: Use the space below to provide a narrative description of the strategies and/or manner in which *borrowings* and derivatives are used in the management of the separately managed accounts that you advise.

(ii) End of Year

Gross Notional Exposure	(1) Regulatory Assets Under Management	(2) Borrowings		(3) Derivative Exposures					
			(a) Interest Rate Derivative	(b) Foreign Exchange Derivative		(d) Equity Derivative	(e) <i>Commodity</i> Derivative	(f) Other Derivative	
Less than 10%	\$	\$	%	%	%	%	%	%	
10-149%	\$	\$	%	%	%	%	%	%	
150% or more	\$	\$	%	%	%	%	%	%	

Optional: Use the space below to provide a narrative description of the strategies and/or manner in which *borrowings* and derivatives are used in the management of the separately managed accounts that you advise.

(b) In the table below, provide the following information regarding the separately managed accounts you advise as of the date used to calculate your regulatory assets under management for purposes of your *annual updating amendment*. If you are a subadviser to a separately managed account, you should only provide information with respect to the portion of the account that you subadvise.

In column 1, indicate the regulatory assets under management attributable to separately managed accounts associated with each level of gross notional exposure. For purposes of this table, the gross notional exposure of an account is the percentage obtained by dividing (i) the sum of (a) the dollar amount of any *borrowings* and (b) the *gross notional value* of all derivatives, by (ii) the regulatory assets under management of the account.

In column 2, provide the dollar amount of *borrowings* for the accounts included in column 1.

You may, but are not required to, complete the table with respect to any separately managed accounts with regulatory assets under management of less than \$10,000,000.

Any regulatory assets under management reported in Item 5.D.(3)(d), (e), and (f) should not be reported below.

Gross Notional Exposure	(1) Regulatory Assets Under Management	(2) Borrowings
Less than 10%	\$	\$

IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]

10-149%	\$ \$
150% or more	\$ \$

Optional: Use the space below to provide a narrative description of the strategies and/or manner in which *borrowings* and derivatives are used in the management of the separately managed accounts that you advise.

SECT	ION 5.K.(3) Custodians for S	eparately Managed Accounts		
	nplete a separate Schedule D Se Ilatory assets under managemer		olds ten percent or more of your aggregate separately managed	account
(a)	Legal name of custodian: NORTHERN TRUST COMPANY			
(b)	Primary business name of cust NORTHERN TRUST COMPANY	odian:		
(c)	The location(s) of the custodian	's office(s) responsible for <i>custody</i> of	the assets :	
	City: CHICAGO	State: Illinois	Country: United States	
				Yes No
(d)	Is the custodian a related perso	on of your firm?		$\circ \circ$
(e)	If the custodian is a broker-dea -	ler, provide its SEC registration numb	er (if any)	
(f)	If the custodian is not a broker any) 6PTKHDJ8HDUF78PFWH30	-dealer, or is a broker-dealer but does	not have an SEC registration number, provide its legal entity ide	entifier (if
(g)		y assets under management attributa	ble to separately managed accounts is held at the custodian?	
(a)	Legal name of custodian: BANK OF NEW YORK			
(b)	Primary business name of custo	dian:		
(5)	BANK OF NEW YORK			
(c)	The location(s) of the custodian	s office(s) responsible for custody of	he assets :	
	City:	State:	Country:	
	NEW YORK	New York	United States	
				Yes No
(d)	Is the custodian a related perso	<i>n</i> of your firm?		00
(e)	If the custodian is a broker-dea	er, provide its SEC registration numbe	er (if any)	
(f)	any)	dealer, or is a broker-dealer but does	not have an SEC registration number, provide its legal entity ide	<i>ntifier</i> (if
	HPFHU0OQ28E4N0NFVK49			
(g)	\$ 580,759,857	assets under management attributat	le to separately managed accounts is held at the custodian?	
(a)	Legal name of custodian:			
(h)	FIDELITY - NATIONAL FINANCIA Primary business name of custo			
	FIDELITY - NATIONAL FINANCIA			
(c)		s office(s) responsible for <i>custody</i> of t	the assets :	

IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]

	City: BOSTON	State: Massachusetts	Country: United States		
				Yes	No
(d)	Is the custodian a related person o	f your firm?		o	o
(e)	If the custodian is a broker-dealer,	provide its SEC registration number (	if any)		
(f) (g)	any) 5493OOJRHF1MHHWUAW04		: have an SEC registration number, provide its <i>l</i> to separately managed accounts is held at the o		(if

Iter	n 6 O	ther Business Activities		
In t	his Ite	em, we request information about your firm's other business activities.		
A.		<ul> <li>are actively engaged in business as a (check all that apply): <ol> <li>broker-dealer (registered or unregistered)</li> <li>registered representative of a broker-dealer</li> <li>commodity pool operator or commodity trading advisor (whether registered or exempt from registration)</li> <li>futures commission merchant</li> <li>real estate broker, dealer, or agent</li> <li>insurance broker or agent</li> <li>bank (including a separately identifiable department or division of a bank)</li> <li>trust company</li> <li>registered municipal advisor</li> <li>registered security-based swap dealer</li> <li>major security-based swap participant</li> <li>accountant or accounting firm</li> <li>alwayer or law firm</li> <li>other financial product salesperson (specify):</li> </ol> </li> </ul>		
в.	(1)	Are you actively engaged in any other business not listed in Item 6.A. (other than giving investment advice)?		0
	(2)	If yes, is this other business your primary business?	I	õ
		If "yes," describe this other business on Section 6.B.(2) of Schedule D, and if you engage in this business under a different name, prov that name.	∕ide	;
		Yes	s I	No
	(3)	Do you sell products or provide services other than investment advice to your advisory <i>clients</i> ?	J	$\odot$
		If "yes," describe this other business on Section 6.B.(3) of Schedule D, and if you engage in this business under a different name, prov that name.	∕ide	;

SECTION 6.A. Names of Your Other Businesses

No Information Filed

# SECTION 6.B.(2) Description of Primary Business

Describe your primary business (not your investment advisory business):

If you engage in that business under a different name, provide that name:

## SECTION 6.B.(3) Description of Other Products and Services

Describe other products or services you sell to your *client*. You may omit products and services that you listed in Section 6.B.(2) above.

If you engage in that business under a different name, provide that name:

#### **Item 7 Financial Industry Affiliations**

In this Item, we request information about your financial industry affiliations and activities. This information identifies areas in which conflicts of interest may occur between you and your *clients*.

- A. This part of Item 7 requires you to provide information about you and your *related persons*, including foreign affiliates. Your *related persons* are all of your *advisory affiliates* and any *person* that is under common *control* with you.
  - You have a *related person* that is a (check all that apply):
  - 🔲 (1) broker-dealer, municipal securities dealer, or government securities broker or dealer (registered or unregistered)
  - (2) other investment adviser (including financial planners)
  - □ (3) registered municipal advisor
  - □ (4) registered security-based swap dealer
  - □ (5) major security-based swap participant
  - 🗖 (6) commodity pool operator or commodity trading advisor (whether registered or exempt from registration)
  - (7) futures commission merchant
  - (8) banking or thrift institution
  - (9) trust company
  - $\square$  (10) accountant or accounting firm
  - □ (11) lawyer or law firm
  - □ (12) insurance company or agency
  - □ (13) pension consultant
  - (14) real estate broker or dealer
  - (15) sponsor or syndicator of limited partnerships (or equivalent), excluding pooled investment vehicles
  - (16) sponsor, general partner, managing member (or equivalent) of pooled investment vehicles

Note that Item 7.A. should not be used to disclose that some of your employees perform investment advisory functions or are registered representatives of a broker-dealer. The number of your firm's employees who perform investment advisory functions should be disclosed under Item 5.B.(1). The number of your firm's employees who are registered representatives of a broker-dealer should be disclosed under Item 5.B.(2).

Note that if you are filing an umbrella registration, you should not check Item 7.A.(2) with respect to your relying advisers, and you do not have to complete Section 7.A. in Schedule D for your relying advisers. You should complete a Schedule R for each relying adviser.

For each related person, including foreign affiliates that may not be registered or required to be registered in the United States, complete Section 7.A. of Schedule D.

You do not need to complete Section 7.A. of Schedule D for any related person if: (1) you have no business dealings with the related person in connection with advisory services you provide to your clients; (2) you do not conduct shared operations with the related person; (3) you do not refer clients or business to the related person, and the related person does not refer prospective clients or business to you; (4) you do not share supervised persons or premises with the related person; and (5) you have no reason to believe that your relationship with the related person otherwise creates a conflict of interest with your clients.

You must complete Section 7.A. of Schedule D for each related person acting as qualified custodian in connection with advisory services you provide to your clients (other than any mutual fund transfer agent pursuant to rule 206(4)-2(b)(1)), regardless of whether you have determined the related person to be operationally independent under rule 206(4)-2 of the Advisers Act.

#### SECTION 7.A. Financial Industry Affiliations

No Information Filed

#### Item 7 Private Fund Reporting

B. Are you an adviser to any private fund?

If "yes," then for each private fund that you advise, you must complete a Section 7.B.(1) of Schedule D, except in certain circumstances described in the next sentence and in Instruction 6 of the Instructions to Part 1A. If you are registered or applying for registration with the SEC or reporting as an SEC exempt reporting adviser, and another SEC-registered adviser or SEC exempt reporting adviser reports this information with respect to any such private fund in Section 7.B.(1) of Schedule D of its Form ADV (e.g., if you are a subadviser), do not complete Section 7.B.(1) of Schedule D with respect to that private fund. You must, instead, complete Section 7.B.(2) of Schedule D.

In either case, if you seek to preserve the anonymity of a private fund client by maintaining its identity in your books and records in numerical or alphabetical code, or similar designation, pursuant to rule 204-2(d), you may identify the private fund in Section 7.B.(1) or 7.B.(2) of Schedule D using the same code or designation in place of the fund's name.

Yes No

 $\odot$ 

SECTION 7.B.(1) Private Fund Reporting

No Information Filed

SECTION 7.B.(2) Private Fund Reporting

1/24,	H:53 PM IARD - All Sections [User Name: measneltonr, OrgiD: 111750]			
Ite	n 8 Participation or Interest in <i>Client</i> Transactions			
whi	nis Item, we request information about your participation and interest in your <i>clients</i> ' transactions. This information identifies ac ch conflicts of interest may occur between you and your <i>clients</i> . Newly-formed advisers should base responses to these question icipation and interest that you expect to engage in during the next year.			F
Like	Item 7, Item 8 requires you to provide information about you and your related persons, including foreign affiliates.			
Pre	prietary Interest in <i>Client</i> Transactions			
Α.	Do you or any related person:	Ye	s I	No
	(1) buy securities for yourself from advisory <i>clients</i> , or sell securities you own to advisory <i>clients</i> (principal transactions)?	0	)	$\odot$
	(2) buy or sell for yourself securities (other than shares of mutual funds) that you also recommend to advisory <i>clients</i> ?	$\odot$	1	$^{\circ}$
	(3) recommend securities (or other investment products) to advisory <i>clients</i> in which you or any <i>related person</i> has some oth proprietary (ownership) interest (other than those mentioned in Items 8.A.(1) or (2))?	ner 💽	)	0
	es Interest in <i>Client</i> Transactions			
В.	Do you or any related person:		s I	No
	(1) as a broker-dealer or registered representative of a broker-dealer, execute securities trades for brokerage customers in w advisory <i>client</i> securities are sold to or bought from the brokerage customer (agency cross transactions)?	0	ļ	$\odot$
	(2) recommend to advisory <i>clients</i> , or act as a purchaser representative for advisory <i>clients</i> with respect to, the purchase of s for which you or any <i>related person</i> serves as underwriter or general or managing partner?	securities 💿	)	0
	(3) recommend purchase or sale of securities to advisory <i>clients</i> for which you or any <i>related person</i> has any other sales inte (other than the receipt of sales commissions as a broker or registered representative of a broker-dealer)?	rest O	)	•
In	estment or Brokerage Discretion			
С.	Do you or any related person have discretionary authority to determine the:	Ye	s I	No
	(1) securities to be bought or sold for a <i>client's</i> account?	$\odot$	)	o
	(2) amount of securities to be bought or sold for a <i>client's</i> account?	O	)	$^{\circ}$
	(3) broker or dealer to be used for a purchase or sale of securities for a <i>client's</i> account?	$\odot$	)	O
	(4) commission rates to be paid to a broker or dealer for a <i>client's</i> securities transactions?	o	)	0
D.	If you answer "yes" to C.(3) above, are any of the brokers or dealers related persons?	0	5	o
E.	Do you or any related person recommend brokers or dealers to clients?	o	)	0
F.	If you answer "yes" to E. above, are any of the brokers or dealers related persons?	0	5	o
G.	(1) Do you or any <i>related person</i> receive research or other products or services other than execution from a broker-dealer or party ("soft dollar benefits") in connection with <i>client</i> securities transactions?	a third 💿	)	o
	(2) If "yes" to G.(1) above, are all the "soft dollar benefits" you or any <i>related persons</i> receive eligible "research or brokerage services" under section 28(e) of the Securities Exchange Act of 1934?	• •	)	0
н.	(1) Do you or any <i>related person</i> , directly or indirectly, compensate any <i>person</i> that is not an <i>employee</i> for <i>client</i> referrals?	0	5	$\odot$
	(2) Do you or any <i>related person</i> , directly or indirectly, provide any <i>employee</i> compensation that is specifically related to obta <i>clients</i> for the firm (cash or non-cash compensation in addition to the <i>employee's</i> regular salary)?	aining C	)	•
I.	Do you or any <i>related person</i> , including any <i>employee</i> , directly or indirectly, receive compensation from any <i>person</i> (other that any <i>related person</i> ) for <i>client</i> referrals?	n you or 🛛 O	)	•
	In your response to Item 8.I., do not include the regular salary you pay to an employee.			
	In responding to Items 8.H. and 8.L. consider all cash and non-cash compensation that you or a related person gave to (in an	swerina Item	8.F	1.)

In responding to Items 8.H. and 8.I., consider all cash and non-cash compensation that you or a related person gave to (in answering Item 8.H.) or received from (in answering Item 8.I.) any person in exchange for client referrals, including any bonus that is based, at least in part, on the number or amount of client referrals.

Iter	n 9 C	ustody	Yes       No         C       C <t< th=""></t<>		
		em, we ask you whether you or a <i>related pe</i> nt Company Act of 1940) assets and about		ınder	the
Α.	(1)	Do you have custody of any advisory client	ts':	Yes	No
		(a) cash or bank accounts?		0	$\odot$
		(b) securities?		0	$\odot$
	advi prov	sory fees directly from your clients' account	<i>C, answer "No" to Item 9.A.(1)(a) and (b) if you have custody solely because (i) you dedute, or (ii) a related person has custody of client assets in connection with advisory service presumption that you are not operationally independent (pursuant to Advisers Act rule)</i>		
	(2)	If you checked "yes" to Item 9.A.(1)(a) or which you have <i>custody</i> :	(b), what is the approximate amount of <i>client</i> funds and securities and total number of <i>c</i>	lients	; for
		U.S. Dollar Amount	Total Number of <i>Clients</i>		
		(a) \$ 0	(b) 0		
	acco cust	ounts, do not include the amount of those as ody of client assets in connection with advis	C and you have custody solely because you deduct your advisory fees directly from your of ssets and the number of those clients in your response to Item 9.A.(2). If your related pe sory services you provide to clients, do not include the amount of those assets and numb ad, include that information in your response to Item 9.B.(2).	erson	has
В.	(1)	In connection with advisory services you p clients':	rovide to <i>clients</i> , do any of your <i>related persons</i> have <i>custody</i> of any of your advisory	Yes	No
		(a) cash or bank accounts?		0	$\odot$
		(b) securities?		0	$\overline{\mathbf{o}}$
	You	are required to answer this item regardless	of how you answered Item 9.A.(1)(a) or (b).		
	(2)	If you checked "yes" to Item 9.B.(1)(a) or which your <i>related persons</i> have <i>custody</i> :	(b), what is the approximate amount of <i>client</i> funds and securities and total number of <i>c</i>	lients	; for
		U.S. Dollar Amount	Total Number of <i>Clients</i>		
		(a) \$ 0	(b) 0		
C.		ou or your <i>related persons</i> have <i>custody</i> of <i>c</i> wing that apply:	client funds or securities in connection with advisory services you provide to clients, chec	k all t	:he
	(1)	A qualified custodian(s) sends account stat manage.	tements at least quarterly to the investors in the pooled investment vehicle(s) you		
	(2)	5	nnually the pooled investment vehicle(s) that you manage and the audited financial $\mathfrak{s}$ in the pools.		
	(3)	An independent public accountant conducts	s an annual surprise examination of <i>client</i> funds and securities.		
	(4)	An <i>independent public accountant</i> prepares <i>persons</i> are qualified custodians for <i>client</i> for	s an internal control report with respect to custodial services when you or your <i>related</i> funds and securities.		
	exai	mination or prepare an internal control repo	in Section 9.C. of Schedule D the accountants that are engaged to perform the audit or rt. (If you checked Item 9.C.(2), you do not have to list auditor information in Section 9. tion with respect to the private funds you advise in Section 7.B.(1) of Schedule D).	C. of	
D.	-		d custodians for your <i>clients</i> in connection with advisory services you provide to <i>clients</i> ?	Yes	No
	(1)	you act as a qualified custodian		0	$\odot$
	(2)	your related person(s) act as qualified cust	todian(s)	0	$\odot$
	rule		on 7.A. of Schedule D, regardless of whether you have determined the related person to		to
E.		ou are filing your annual updating amendme - last fiscal year, provide the date (MM/YYYY	ent and you were subject to a surprise examination by an <i>independent public accountant</i> ') the examination commenced:	durin	g

F. If you or your *related persons* have *custody* of *client* funds or securities, how many *persons*, including, but not limited to, you and your *related persons*, act as qualified custodians for your *clients* in connection with advisory services you provide to *clients*?

SECTION 9.C. Independent Public Accountant

## **Item 10 Control Persons**

In this Item, we ask you to identify every *person* that, directly or indirectly, *controls* you. If you are filing an *umbrella registration*, the information in Item 10 should be provided for the *filing adviser* only.

If you are submitting an initial application or report, you must complete Schedule A and Schedule B. Schedule A asks for information about your direct owners and executive officers. Schedule B asks for information about your indirect owners. If this is an amendment and you are updating information you reported on either Schedule A or Schedule B (or both) that you filed with your initial application or report, you must complete Schedule C.

Yes No

A. Does any person not named in Item 1.A. or Schedules A, B, or C, directly or indirectly, control your management or policies?

If yes, complete Section 10.A. of Schedule D.

B. If any *person* named in Schedules A, B, or C or in Section 10.A. of Schedule D is a public reporting company under Sections 12 or 15(d) of the Securities Exchange Act of 1934, please complete Section 10.B. of Schedule D.

SECTION 10.A. Control Persons

No Information Filed

SECTION 10.B. Control Person Public Reporting Companies

## Item 11 Disclosure Information

In this Item, we ask for information about your disciplinary history and the disciplinary history of all your *advisory affiliates*. We use this information to determine whether to grant your application for registration, to decide whether to revoke your registration or to place limitations on your activities as an investment adviser, and to identify potential problem areas to focus on during our on-site examinations. One event may result in "yes" answers to more than one of the questions below. In accordance with General Instruction 5 to Form ADV, "you" and "your" include the *filing adviser* and all *relying advisers* under an *umbrella registration*.

Your *advisory affiliates* are: (1) all of your current *employees* (other than *employees* performing only clerical, administrative, support or similar functions); (2) all of your officers, partners, or directors (or any *person* performing similar functions); and (3) all *persons* directly or indirectly *controlling* you or *controlled* by you. If you are a "separately identifiable department or division" (SID) of a bank, see the Glossary of Terms to determine who your *advisory affiliates* are.

If you are registered or registering with the SEC or if you are an exempt reporting adviser, you may limit your disclosure of any event listed in Item 11 to ten years following the date of the event. If you are registered or registering with a state, you must respond to the questions as posed; you may, therefore, limit your disclosure to ten years following the date of an event only in responding to Items 11.A.(1), 11.A.(2), 11.B.(1), 11.B.(2), 11.D.(4), and 11.H.(1)(a). For purposes of calculating this ten-year period, the date of an event is the date the final order, judgment, or decree was entered, or the date any rights of appeal from preliminary orders, judgments, or decrees lapsed.

You must complete the appropriate Disclosure Reporting Page ("DRP") for "yes" answers to the questions in this Item 11.

		Yes	No
Do	any of the events below involve you or any of your supervised persons?	0	$\odot$
For	"yes" answers to the following questions, complete a Criminal Action DRP:		
Α.	In the past ten years, have you or any advisory affiliate:	Yes	No
	(1) been convicted of or pled guilty or nolo contendere ("no contest") in a domestic, foreign, or military court to any felony?	0	$\odot$
	(2) been <i>charged</i> with any <i>felony</i> ?	0	$\odot$
	If you are registered or registering with the SEC, or if you are reporting as an exempt reporting adviser, you may limit your response to 11.A.(2) to charges that are currently pending.	Item	
в.	In the past ten years, have you or any advisory affiliate:		
	(1) been convicted of or pled guilty or nolo contendere ("no contest") in a domestic, foreign, or military court to a <i>misdemeanor</i> involving: investments or an <i>investment-related</i> business, or any fraud, false statements, or omissions, wrongful taking of property, bribery, perjury, forgery, counterfeiting, extortion, or a conspiracy to commit any of these offenses?	0	۲
	(2) been <i>charged</i> with a <i>misdemeanor</i> listed in Item 11.B.(1)?	0	$\odot$
	If you are registered or registering with the SEC, or if you are reporting as an exempt reporting adviser, you may limit your response to 11.B.(2) to charges that are currently pending.	Item	
For	"yes" answers to the following questions, complete a Regulatory Action DRP:		
C.	Has the SEC or the Commodity Futures Trading Commission (CFTC) ever:	Yes	No
	(1) found you or any advisory affiliate to have made a false statement or omission?	0	$\odot$
	(2) found you or any advisory affiliate to have been involved in a violation of SEC or CFTC regulations or statutes?	$\circ$	$\odot$
	(3) <i>found</i> you or any <i>advisory affiliate</i> to have been a cause of an <i>investment-related</i> business having its authorization to do business denied, suspended, revoked, or restricted?	0	$\odot$
	(4) entered an order against you or any advisory affiliate in connection with investment-related activity?	0	$\odot$
	(5) imposed a civil money penalty on you or any advisory affiliate, or ordered you or any advisory affiliate to cease and desist from any activity?	0	۲
D.	Has any other federal regulatory agency, any state regulatory agency, or any foreign financial regulatory authority:		

(2)	ever found you or any advisory affiliate to have been involved in a violation of investment-related regulations or statutes?	0	$\odot$
(3)	ever found you or any advisory affiliate to have been a cause of an investment-related business having its authorization to do business denied, suspended, revoked, or restricted?	0	$\odot$
(4)	in the past ten years, entered an order against you or any advisory affiliate in connection with an investment-related activity?	0	$\odot$

(1) ever found you or any advisory affiliate to have made a false statement or omission, or been dishonest, unfair, or unethical?

(5) ever denied, suspended, or revoked your or any *advisory affiliate's* registration or license, or otherwise prevented you or any *advisory affiliate*, by *order*, from associating with an *investment-related* business or restricted your or any *advisory affiliate's* activity?

E. Has any self-regulatory organization or commodities exchange ever:

(1) found you or any advisory affiliate to have made a false statement or omission?

0 0

G

IARD - All Sections [User Name: rheasheltonr, OrgID: 111750]

	(2) <i>found</i> you or any <i>advisory affiliate</i> to have been <i>involved</i> in a violation of its rules (other than a violation designated as a " <i>minor rule violation</i> " under a plan approved by the SEC)?	o	0
	(3) found you or any advisory affiliate to have been the cause of an investment-related business having its authorization to do business denied, suspended, revoked, or restricted?	o	۲
	(4) disciplined you or any advisory affiliate by expelling or suspending you or the advisory affiliate from membership, barring or suspending you or the advisory affiliate from association with other members, or otherwise restricting your or the advisory affiliate's activities?	0	۲
F.	Has an authorization to act as an attorney, accountant, or federal contractor granted to you or any <i>advisory affiliate</i> ever been revoked or suspended?	0	۲
G.	Are you or any <i>advisory affiliate</i> now the subject of any regulatory <i>proceeding</i> that could result in a "yes" answer to any part of Item 11.C., 11.D., or 11.E.?	0	۲
For	yes" answers to the following questions, complete a Civil Judicial Action DRP:		
н.	(1) Has any domestic or foreign court:	Yes	No
	(a) in the past ten years, enjoined you or any advisory affiliate in connection with any investment-related activity?	$\circ$	$\odot$
	(b) ever found that you or any advisory affiliate were involved in a violation of investment-related statutes or regulations?	$\circ$	$\odot$
	(c) ever dismissed, pursuant to a settlement agreement, an investment-related civil action brought against you or any advisory affiliate by a state or foreign financial regulatory authority?	o	۲
	(2) Are you or any <i>advisory affiliate</i> now the subject of any civil <i>proceeding</i> that could result in a "yes" answer to any part of Item 11.H.(1)?	0	۲

## **Item 12 Small Businesses**

The SEC is required by the Regulatory Flexibility Act to consider the effect of its regulations on small entities. In order to do this, we need to determine whether you meet the definition of "small business" or "small organization" under rule 0-7.

Answer this Item 12 only if you are registered or registering with the SEC **and** you indicated in response to Item 5.F.(2)(c) that you have regulatory assets under management of less than \$25 million. You are not required to answer this Item 12 if you are filing for initial registration as a state adviser, amending a current state registration, or switching from SEC to state registration.

For purposes of this Item 12 only:

- Total Assets refers to the total assets of a firm, rather than the assets managed on behalf of *clients*. In determining your or another *person's* total assets, you may use the total assets shown on a current balance sheet (but use total assets reported on a consolidated balance sheet with subsidiaries included, if that amount is larger).
- *Control* means the power to direct or cause the direction of the management or policies of a *person*, whether through ownership of securities, by contract, or otherwise. Any *person* that directly or indirectly has the right to vote 25 percent or more of the voting securities, or is entitled to 25 percent or more of the profits, of another *person* is presumed to *control* the other *person*.

		Yes	No
Α.	Did you have total assets of \$5 million or more on the last day of your most recent fiscal year?	0	$\circ$
If "	yes," you do not need to answer Items 12.B. and 12.C.		
в.	Do you:		
	<ol> <li>control another investment adviser that had regulatory assets under management (calculated in response to Item 5.F.(2)(c) of Form ADV) of \$25 million or more on the last day of its most recent fiscal year?</li> </ol>	0	o
	(2) control another person (other than a natural person) that had total assets of \$5 million or more on the last day of its most recent fiscal year?	0	o
C.	Are you:		
	(1) <i>controlled</i> by or under common <i>control</i> with another investment adviser that had regulatory assets under management (calculated in response to Item 5.F.(2)(c) of Form ADV) of \$25 million or more on the last day of its most recent fiscal year?	0	0
	(2) controlled by or under common control with another person (other than a natural person) that had total assets of \$5 million or more on the last day of its most recent fiscal year?	0	o

#### Schedule A

## **Direct Owners and Executive Officers**

- 1. Complete Schedule A only if you are submitting an initial application or report. Schedule A asks for information about your direct owners and executive officers. Use Schedule C to amend this information.
- 2. Direct Owners and Executive Officers. List below the names of:

(a) each Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, Chief Legal Officer, Chief Compliance Officer(Chief Compliance Officer is required if you are registered or applying for registration and cannot be more than one individual), director, and any other individuals with similar status or functions;

(b) if you are organized as a corporation, each shareholder that is a direct owner of 5% or more of a class of your voting securities, unless you are a public reporting company (a company subject to Section 12 or 15(d) of the Exchange Act); Direct owners include any person that owns, beneficially owns, has the right to vote, or has the power to sell or direct the sale of, 5% or more of a class of your voting securities. For purposes of this Schedule, a person beneficially owns any securities: (i) owned by his/her child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-inlaw, or sister-in-law, sharing the same residence; or (ii) that he/she has the right to acquire, within 60 days, through the exercise of any option, warrant, or right to purchase the security.

- (c) if you are organized as a partnership, all general partners and those limited and special partners that have the right to receive upon dissolution, or have contributed, 5% or more of your capital;
- (d) in the case of a trust that directly owns 5% or more of a class of your voting securities, or that has the right to receive upon dissolution, or has contributed, 5% or more of your capital, the trust and each trustee; and
- (e) if you are organized as a limited liability company ("LLC"), (i) those members that have the right to receive upon dissolution, or have contributed, 5% or more of your capital, and (ii) if managed by elected managers, all elected managers.
- 3. Do you have any indirect owners to be reported on Schedule B? Yes No
- 4. In the DE/FE/I column below, enter "DE" if the owner is a domestic entity, "FE" if the owner is an entity incorporated or domiciled in a foreign country, or "I" if the owner or executive officer is an individual.
- 5. Complete the Title or Status column by entering board/management titles; status as partner, trustee, sole proprietor, elected manager, shareholder, or member; and for shareholders or members, the class of securities owned (if more than one is issued).
- 6. Ownership codes are:
- NA less than 5% B - 10% but less than 25% D - 50% but less than 75% A - 5% but less than 10%
  - C 25% but less than 50% E 75% or more
- 7. (a) In the Control Person column, enter "Yes" if the person has control as defined in the Glossary of Terms to Form ADV, and enter "No" if the person does not have control. Note that under this definition, most executive officers and all 25% owners, general partners, elected managers, and trustees are control persons.
  - (b) In the PR column, enter "PR" if the owner is a public reporting company under Sections 12 or 15(d) of the Exchange Act.
  - (c) Complete each column.

(1) 11 11 11 11 11							
FULL LEGAL NAME	DE/FE/I	Title or Status	Date Title or	Ownership	Control	PR	CRD No. If None: S.S. No. and
(Individuals: Last Name, First			Status Acquired	Code	Person		Date of Birth, IRS Tax No. or
Name, Middle Name)			ΜΜ/ΥΥΥΥ				Employer ID No.
MITCHELL, ROBERT, MICHAEL	I	PARTNER	03/2001	С	Y	N	4374418
DORAZIO, DUANE, RANDALL	I	PARTNER	06/2001	В	Y	N	2757951
DORAZIO, DUANE, RANDALL	I	CHIEF COMPLIANCE OFFICER	01/2007	В	Y	N	2757951
CLEWETT, MARK, STANLEY	I	PARTNER/OWNER	01/2007	В	Y	N	2171163
MONAHAN, JOSEPH, FRANCIS	I	PARTNER/OWNER	01/2010	В	Y	Ν	1842974

## Schedule B

### **Indirect Owners**

- 1. Complete Schedule B only if you are submitting an initial application or report. Schedule B asks for information about your indirect owners; you must first complete Schedule A, which asks for information about your direct owners. Use Schedule C to amend this information.
- 2. Indirect Owners. With respect to each owner listed on Schedule A (except individual owners), list below:
  - (a) in the case of an owner that is a corporation, each of its shareholders that beneficially owns, has the right to vote, or has the power to sell or direct the sale of, 25% or more of a class of a voting security of that corporation;

For purposes of this Schedule, a *person* beneficially owns any securities: (i) owned by his/her child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, sharing the same residence; or (ii) that he/she has the right to acquire, within 60 days, through the exercise of any option, warrant, or right to purchase the security.

- (b) in the case of an owner that is a partnership, <u>all</u> general partners and those limited and special partners that have the right to receive upon dissolution, or have contributed, 25% or more of the partnership's capital;
- (c) in the case of an owner that is a trust, the trust and each trustee; and
- (d) in the case of an owner that is a limited liability company ("LLC"), (i) those members that have the right to receive upon dissolution, or have contributed, 25% or more of the LLC's capital, and (ii) if managed by elected managers, all elected managers.
- 3. Continue up the chain of ownership listing all 25% owners at each level. Once a public reporting company (a company subject to Sections 12 or 15(d) of the Exchange Act) is reached, no further ownership information need be given.
- 4. In the DE/FE/I column below, enter "DE" if the owner is a domestic entity, "FE" if the owner is an entity incorporated or domiciled in a foreign country, or "I" if the owner is an individual.
- Complete the Status column by entering the owner's status as partner, trustee, elected manager, shareholder, or member; and for shareholders or members, the class of securities owned (if more than one is issued).
- 6. Ownership codes are: C 25% but less than 50% E 75% or more

D - 50% but less than 75% F - Other (general partner, trustee, or elected manager)

- 7. (a) In the Control Person column, enter "Yes" if the person has control as defined in the Glossary of Terms to Form ADV, and enter "No" if the person does not have control. Note that under this definition, most executive officers and all 25% owners, general partners, elected managers, and trustees are control persons.
  - (b) In the PR column, enter "PR" if the owner is a public reporting company under Sections 12 or 15(d) of the Exchange Act.
  - (c) Complete each column.

# Schedule D - Miscellaneous

You may use the space below to explain a response to an Item or to provide any other information.

Schedule R

DRP Pages	
CRIMINAL DISCLOSURE REPORTING PAGE (ADV)	
No Information Filed	
REGULATORY ACTION DISCLOSURE REPORTING PAGE (ADV)	
No Information Filed	
CIVIL JUDICIAL ACTION DISCLOSURE REPORTING PAGE (ADV)	
No Information Filed	

Part 2		
Exemption from brochure deli	very requirements for SEC-registered advisers	
1 5	advisers from delivering a firm brochure to some kinds of clie clients, you do not have to prepare a brochure.	nts. If these exemptions excuse you from delivering
		Yes No
Are you exempt from delivering a	brochure to all of your clients under these rules?	0 0
If no, complete the ADV Part 2 fil	ing below.	
Amend, retire or file new brochure	s:	
Brochure ID	Brochure Name	Brochure Type(s)
108942	CONESTOGA CAPITAL ADVISORS FORM	Individuals, High net worth individuals, Pension
	ADV PART 2A - 2024	plans/profit sharing plans, Foundations/charities,
		Other institutional, Private funds or pools

Part 3	3			
	CRS	Type(s)	Affiliate Info	Retire
	2	Investment Adviser		
	۶	Investment Adviser		

#### Execution Pages

#### DOMESTIC INVESTMENT ADVISER EXECUTION PAGE

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial submission of Form ADV to the SEC and all amendments.

#### Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint the Secretary of State or other legally designated officer, of the state in which you maintain your *principal office and place of business* and any other state in which you are submitting a *notice filing*, as your agents to receive service, and agree that such *persons* may accept service on your behalf, of any notice, subpoena, summons, *order* instituting *proceedings*, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative *proceeding* or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, *proceeding*, or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is *founded*, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of the state in which you maintain your *principal office and place of business* or of any state in which you are submitting a *notice filing*.

#### Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any *person* having *custody* or possession of these books and records to make them available to federal and state regulatory representatives.

Signature: DUANE DORAZIO Printed Name: DUANE DORAZIO Adviser *CRD* Number: 111750 Date: MM/DD/YYYY 02/01/2024 Title: CHIEF COMPLIANCE OFFICER

#### NON-RESIDENT INVESTMENT ADVISER EXECUTION PAGE

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial submission of Form ADV to the SEC and all amendments.

#### 1. Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint each of the Secretary of the SEC, and the Secretary of State or other legally designated officer, of any other state in which you are submitting a *notice filing*, as your agents to receive service, and agree that such persons may accept service on your behalf, of any notice, subpoena, summons, *order* instituting *proceedings*, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative *proceeding* or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, *proceeding* or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is *founded*, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of any state in which you are submitting a *notice filing*.

#### 2. Appointment and Consent: Effect on Partnerships

If you are organized as a partnership, this irrevocable power of attorney and consent to service of process will continue in effect if any partner withdraws from or is admitted to the partnership, provided that the admission or withdrawal does not create a new partnership. If the partnership dissolves, this irrevocable power of attorney and consent shall be in effect for any action brought against you or any of your former partners.

#### 3. Non-Resident Investment Adviser Undertaking Regarding Books and Records

By signing this Form ADV, you also agree to provide, at your own expense, to the U.S. Securities and Exchange Commission at its principal office in Washington D.C., at any Regional or District Office of the Commission, or at any one of its offices in the United States, as specified by the Commission, correct, current, and complete copies of any or all records that you are required to maintain under Rule 204-2 under the Investment Advisers Act of 1940. This undertaking shall be binding upon you, your heirs, successors and assigns, and any *person* subject to your written irrevocable consents or powers of attorney or any of your general partners and *managing agents*.

#### 2/1/24, 4:53 PM

#### Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the *non-resident* investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any *person* having *custody* or possession of these books and records to make them available to federal and state regulatory representatives.

Signature: Printed Name: Date: MM/DD/YYYY Title:

Adviser CRD Number: 111750

© 2024 FINRA. All rights reserved. FINRA is a registered trademark of the Financial Industry Regulatory Authority, Inc.

Privacy | Legal | Terms & Conditions

# Conestoga Capital Advisors, LLC Part 2A of Form ADV The Brochure

CrossPoint at Valley Forge 550 E. Swedesford Rd. Suite 120 Wayne, PA 19087 https://www.conestogacapital.com

Updated: February 5, 2024

This brochure provides information about the qualifications and business practices of Conestoga Capital Advisors, LLC ("CCA"). If you have any questions about the contents of this brochure, please contact us at 484-654-1380. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about CCA is also available on the SEC's website at: <u>www.adviserinfo.sec.gov</u>.

# **Material Changes**

CCA's last update to Part 2 of Form ADV was made on March 30, 2023. Since the time of that update, there have been no material changes in CCA's operations.

# **Table of Contents**

Material Changes	2
Table of Contents	
Advisory Business	4
Fees and Compensation	4
Performance Based Fees and Side-by-Side Management	5
Types of Clients	6
Methods of Analysis, Investment Strategies and Risk of Loss	6
Business, Terrorism and Catastrophe Risks.	8
Disciplinary Information	
Other Financial Industry Activities and Affiliations	8
Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	8
Brokerage Practices	9
Review of Accounts	11
Client Referrals and Other Compensation	12
Custody	12
Investment Discretion	13
Voting Client Securities	13
Financial Information	14
Brokerage Practices	9 11 12 12 13

# **Advisory Business**

Conestoga Capital Advisors, LLC ("CCA") was founded in 2001 and is primarily owned by Robert M. Mitchell, Duane R. D'Orazio, Mark Clewett and Joe Monahan. CCA offers investment management services on a discretionary or non-discretionary basis to individuals and associated trusts, estates, and charitable organizations, pension and profit-sharing plans, banks or thrift institutions, investment companies, and other corporations or business entities. Such services will be provided within the guidelines formulated by clients, in pursuit of investment objectives outlined by each client.

As of December 31, 2023 CCA managed \$7,190,433,919 on a discretionary basis on behalf of approximately 261 clients and approximately \$628,397,226 on a non-discretionary basis for 5 clients.

CCA provides non-discretionary advisory services to certain institutional investment managers ("investment manager") through an investment model service, which includes but is not limited to:

- A list of holdings and each holding's appropriate weighting
- Access to the portfolio managers of the investment models via telephone, email or in person meetings.

# **Fees and Compensation**

Investment management fees are based on a percentage of assets under management and are collected quarterly in advance. A client may elect to be invoiced for fees or have fees directly debited from the client's custodial accounts. Payments for invoiced fees are due within thirty (30) days of receipt of bill. The following rates are used to determine annual fees based on client assets at the time a new account is opened. The initial rate shall remain in effect unless specifically revised under the terms of the advisory agreement.

### Equity Portfolios:

1.00% up to \$25,000,000 Negotiated over \$25,000,000

### Fixed Income and Balanced Portfolios:

Negotiated

The fee shall be paid quarterly at the commencement of each calendar quarter, based on the value of assets as of the beginning of such quarter. The first billing shall be calculated on the market value of the assets at the close of business prior to the effective date of management. Should the time span be less than a calendar quarter, the fee will be prorated based on the actual number of days the account was managed by CCA. If assets added or subtracted to the account exceed 10% of the market value of the account before assets are added or subtracted, or if such a transaction exceeds

\$50,000, whichever is greater, an adjustment will be made to reflect these additions or subtractions to the assets under management used for calculating the amount to be billed.

From time to time, CCA may enter into alternative fee arrangements, primarily with institutional clients that will be negotiated on a case-by-case basis. Certain managed accounts may request to be billed in arrears based on the value of assets at the close on the last day of the quarter or on the daily or monthly average asset value in accordance with the client's investment management agreement. Additionally, CCA may provide investment advisory services for a fixed fee in limited circumstances.

The quarterly fees for the investment model services are based on the percentage asset allocation (the "Asset Allocation Percentage"), on the date as of which the fee is calculated, to CCA's investment strategies selected by the investment manager and each client. The quarterly fee is paid in advance and is equal to the product of (i) the Asset Allocation Percentage, times (ii) the fair market value (determined by the investment manager) of the assets invested in each client account, valued on the date as of which the fee is calculated, times (iii) the percentages fee agreed to between CCA and investment manager.

In addition to CCA's investment management fees, clients bear trading costs and custodial fees. To the extent that clients' accounts are invested in mutual funds including money market funds, these funds pay a separate layer of management, trading, and administrative expenses.

There are no termination dates in CCA's contracts. Either CCA or the client may terminate with thirty days written notice. The thirty-day notice requirement may be waived or negotiated at CCA's discretion. Any advisory fees paid in advance by clients that terminate intra-quarter will be refunded based on the number of days the account was open during the quarter.

Investors generally may redeem/withdraw from the Fund by providing written notice to Adviser. The Fund's governing documents specify how soon an Investor's redemption/withdrawal will take effect after notice is received (e.g. 90 days after notice is received). In each case, redemptions/withdrawals will be subject to significant conditions and restrictions (e.g. restrictions on the amount that may be redeemed/withdrawn, timing and method of payment of such redemption/withdrawal, redemption/withdrawal fees) which are also set forth in the relevant Fund's governing documents. Redemption/withdrawal requests are irrevocable.

CCA does not receive compensation for the sale of securities or other investment products. However, Mr. Clewett, Mr. Riggs and Ms. Dewey are Registered Representatives of ACA Foreside and may recommend mutual funds that pay commissions (including 12(b)-1 fees, "trails", or other compensation) from the product sponsor, CCA. CCA and ACA Foreside monitor Mr. Clewett's, Mr. Rigg's and Ms. Dewey's activities to mitigate any actual or potential conflicts of interest. CCA clients that are invested in the Conestoga Funds are not billed an additional advisory fee on the assets invested in the Conestoga Funds.

# **Performance Based Fees and Side-by-Side Management**

CCA does not charge performance fees nor does it intend to in the immediate future.

# **Types of Clients**

CCA primarily provides customized investment supervisory services to individuals and associated trusts, estates, and charitable organizations, pension and profit-sharing plans, banks or thrift institutions, investment companies, and other corporations or business entities. In addition, CCA provides sub-advisory services to a collective trust and separate account relationships. CCA may also provide sub-advisory services to registered investment companies

# Methods of Analysis, Investment Strategies and Risk of Loss

CCA generally uses an investment process based upon fundamental business and credit analysis; capital structure and liquidation analysis, a review of all legal documentation surrounding an issuer's securities and identification of an investment catalyst.

In making its investment decisions, CCA will rely on internally generated research, derived from annual reports, prospectuses, filings with the SEC, corporate press releases, inspections of corporate activities, conversations with the firm and/or competitors, financial newspapers, magazines and other sources. CCA may also use research materials prepared by others in making an investment decision. During the research process, CCA makes an assessment, of the quality of the security in question by examining among other things financial metrics of the relevant company, the integrity and strategic vision of the management team and the ability to execute such strategy, as well as the attractiveness and risks of the company's industry.

CCA reviews companies that meet its criteria, and if according to CCA's analysis a company has the potential to appreciate at least 100% over a three-to-five year period then CCA will make a decision to buy the security. Client portfolios are fully invested and diversified across industries. CCA will allow successful companies to grow while attempting to control portfolio risk and will remove companies that fail to meet CCA's expectations. Performing this combined qualitative and quantitative approach to stock selection encompass the majority of CCA's daily activity

Investing in securities is inherently risky. An investment in individual securities or in a portfolio of securities could lose money. The investments selected by CCA should be deemed speculative investments and are not intended as a complete investment program. These types of investments are designed for sophisticated investors who fully understand and are capable of bearing the risk of loss of their entire investment. CCA cannot give any guarantee that it will achieve its investment objectives or that any client will receive a return of its investment.

An investment in a Fund also entails a high degree of risk and is suitable only for sophisticated institutions and individuals for whom an investment in a Fund does not represent a complete investment program. An investment in a Fund requires the financial ability and willingness to accept the substantial risks and lack of liquidity inherent in such investment. Investors in a Fund must be prepared to bear such risks for an indefinite period of time. Prospective Investors to a Fund should carefully review the applicable governing documents. Prospective Investors are also encouraged to consult their own legal, investment, tax, and other advisers, and the applicable offering documents, as to whether an investment in a Fund is appropriate for them.

Bankruptcy of a broker or custodian could cause excessive costs or loss of investor funds. If a broker with whom CCA has an account becomes insolvent or bankrupt, CCA may be unable to recover all or even a portion of the assets maintained by clients with that broker. Similarly, if a custodian housing a client's securities or other assets becomes bankrupt or insolvent, the client may be unable to recover all or even a portion of the assets held by the custodian.

CCA may fail to identify successful companies. Identifying undervalued securities and other assets is difficult, and there are no assurances that such a strategy will succeed. Furthermore, clients may be forced to hold such investments for a substantial period-of-time before realizing any anticipated value.

Investing in small and micro-cap companies entails unique risks. The value of small and micro-cap company securities may be subject to wider price fluctuations and may be difficult or impossible to sell. Low trading volume in a company's securities means that CCA may have to sell holdings at a discount from quoted prices or make a series of small sales over an extended period-of-time. In addition, small and micro-cap companies may generate less information on which to base investment decisions. Small and micro-cap companies are often subject to risks related to lack the management experience, lack of financial resources, reliance on a single product and the inability to compete with better capitalized companies with more experienced managers.

# **Cyber Security Breaches and Identity Theft**

With the increased use of technologies such as the Internet and the dependence on computer systems to perform business and operational functions, portfolios and their service providers may be prone to operational and information security risks resulting from cyber-attacks and/or technological malfunctions. In general, cyber-attacks are deliberate, but unintentional events may have similar effects. Cyber-attacks include, among others, stealing or corrupting data maintained online or digitally, preventing legitimate users from accessing information or services on a website, releasing confidential information without authorization, and causing operational disruption. Successful cyber-attacks against, or security breakdowns of, CCA, any of its investment funds/clients or a custodian, or other affiliated or third-party service provider may adversely affect a fund/client and its investors. For instance, cyber-attacks may interfere with the processing of transactions, affect a fund's ability to calculate net asset value, cause the release of private investor information or confidential information, impede trading, cause reputational damage, and subject the fund to regulatory fines, penalties or financial losses, reimbursement or other compensation costs, and additional compliance costs. Cyber-attacks may render records of assets and transactions, ownership of the shares or interests, and other data integral to the functioning of the fund inaccessible or inaccurate or incomplete. The funds/accounts may also incur substantial costs for cyber security risk management in order to prevent cyber incidents in the future. The funds/accounts and its investors could be negatively impacted as a result. CCA has adopted a disaster recovery plan designed to limit the impact of any business interruption or disaster. Nevertheless, our ability to conduct business may be curtailed by a disruption in the infrastructure that supports our operations and the regions in which our offices are located. In addition, our advisory activities may be adversely impacted if certain service providers to CCA or our clients fail to perform. While CCA has established a disaster recovery plan and maintains systems designed to prevent cyber-attacks, there are inherent limitations in such plans and systems, including the possibility that certain risks

have not been identified. The funds/accounts rely on third-party service providers for many of its day-to-day operations and will be subject to the risk that the protections and protocols implemented by those service providers will be ineffective to protect the funds/accounts from cyber-attack.

# **Business, Terrorism and Catastrophe Risks**

Clients will be subject to the risk of loss arising from exposure that Clients may incur, indirectly, due to the occurrence of various events, including hurricanes, earthquakes, and other natural disasters, terrorism and other catastrophic events such as a pandemic. These catastrophic risks of loss can be substantial and could have a material adverse effect on the Firm's business and Clients' portfolios including investments made by the Firm.

# **Disciplinary Information**

CCA and its employees have not been involved in any legal or disciplinary events in the past 10 years that would be material to a client's evaluation of the company or its personnel.

# **Other Financial Industry Activities and Affiliations**

CCA serves as the investment adviser to the Conestoga Small Cap Fund, Conestoga SMid Cap Fund, Conestoga Mid Cap Fund and Conestoga Micro Cap Fund each a diversified series of the Conestoga Funds, a registered investment company. As investment adviser, CCA receives an investment management fee from the Conestoga Funds. CCA clients that are invested in the Conestoga Funds are not billed an additional advisory fee on the assets invested in the Conestoga Funds. As discussed above, Mr. Clewett, Mr. Riggs and Ms. Dewey are Registered Representatives of ACA Foreside and may recommend mutual funds that pay commissions (including 12(b)-1 fees, "trails", or other compensation) from CCA, the product sponsor. Additionally, CCA manages the Conestoga Small Cap Growth Collective Fund and the Conestoga SMid Cap Growth Collective Fund and the Conestoga SMid Cap Growth Collective Fund. ACA Foreside monitors Mr. Clewett's, Mr. Rigg's and Ms. Dewey's activities to mitigate any actual or potential conflicts of interest.

# **Code of Ethics, Participation or Interest in Client Transactions and Personal Trading**

CCA and related persons have a financial interest in the Conestoga Funds, which may be recommended to advisory clients. CCA may buy or sell for itself (or CCA's "Supervised Persons," including officers, directors, employees and other persons providing investment advice on behalf of CCA, may buy or sell for their own accounts) securities that are recommended to clients. CCA has adopted a policy for its Supervised Persons prohibiting transactions for their personal accounts in securities CCA intends to purchase or sell on behalf of clients on that same day. CCA reviews and retains copies of monthly statements and confirms of brokerage accounts maintained by Supervised Persons of CCA.

To avoid any potential conflicts of interest involving personal trades, CCA has adopted a Code of Ethics, which includes formal personal trading and insider trading policies and procedures. CCA's Code of Ethics requires, among other things, that Supervised Persons:

- place the interest of their clients first
- conduct all personal securities transactions in a manner consistent with the Code of Ethics
- avoid any actual or potential conflict of interest or any abuse of the individual's position of trust and responsibility
- adhere to the fundamental standard that employees should not take inappropriate advantage of their positions

CCA's personal trading policies require Supervised Persons to report personal securities transactions on at least a quarterly basis and provide CCA with a detailed summary of certain holdings (both initially upon commencement of employment and annually thereafter) over which such Supervised Person has a direct or indirect beneficial interest.

A copy of CCA's Code of Ethics shall be provided to any client or prospective client upon request.

# **Brokerage Practices**

CCA is given trading authorization by its clients to purchase or sell certain types of securities, within specified limitations, as agreed upon from time to time with its clients. The broker-dealer to be used may or may not be specified by the client. Where the broker-dealer is the custodian, CCA may or may not execute a trade away from the broker. CCA will suggest broker-dealers and/or custodians to clients who request such recommendations. Clients have the final choice as to selection of both broker-dealer and custodian. In selecting or recommending broker-dealers, CCA does not consider client referrals received from broker-dealers.

CCA seeks to obtain the best net price and the most favorable execution of orders. Although CCA does not expect to use only one broker-dealer, CCA may, in its discretion, effect transactions in clients' securities with broker-dealers who provide supplemental investment research or other services ("soft dollars"), even though a lower commission may be charged by another broker-dealer who does not offer such supplemental investment research or other services. The term "soft dollars" refers to a means of paying brokerage firms for products and services through commission revenue, based on the volume of brokerage commission revenues generated from securities transactions executed through brokers by an investment manager on behalf of advisory clients. Section 28(e) of the Securities Exchange Act of 1934, as amended allows CCA to pay broker-dealers more than the lowest commission available in order to obtain research and brokerage services without breaching its fiduciary duties to clients or imposing a duty upon CCA to obtain the lowest commission if certain conditions are met and CCA makes a good faith determination that the commissions paid are reasonable in relation to the value of the brokerage or research services on behalf of its advisory clients. The determination may be viewed in terms of either the particular transaction involved or the overall responsibilities of CCA with respect to the accounts over which it exercises investment discretion. In determining if something is research, thus falling within the safe harbor provisions, the controlling principle is whether it provides lawful and appropriate assistance to the money manager in the performance of its investment decision-making responsibilities.

These soft dollars include advice, either directly, or through publications or writings, as to the value of securities, and availability of securities or purchasers or sellers of securities; furnishing of analyses and reports concerning issuers, securities or industries; providing information on economic factors and trends; assisting in determining portfolio strategy; providing computer software used in

securities analysis; and providing performance evaluation and technical market analysis; and providing quotation services from certain stock exchanges. During the last fiscal year, CCA received the following research products and services through soft dollar arrangements: FactSet Research Systems Inc., Furey Research Partners, Bloomberg L.P., DataTrek Research and MSCI.. FactSet is a leading provider of global financial and economic information, including fundamental financial data on tens of thousands of companies worldwide. Furey Research Partners offers integrated small cap strategy analysis. Bloomberg L.P provides a financial information platform, which includes, global financial data, equity trading platforms and portfolio analytical tools. DataTrek Research, market research service with unconventional market data and insight. MSCI provides company specific ESG information and analysis. CCA reviews regularly the commission rates being paid on average to determine their reasonableness and reviews the research services received.

Soft dollar benefits furnished by broker-dealers through which CCA effects securities transactions may be used by CCA in servicing various clients, and not all such services will necessarily benefit all clients. Information so received will be in addition to and not in lieu of the services required to be performed by CCA and investment management fees are not reduced as a result of the receipt of such supplemental research information.

Research services received from broker-dealers are supplemental to CCA's own research effort and, when utilized, are subject to internal analysis before being incorporated by CCA into its investment process. Thus, a potential conflict of interest exists between the interest of CCA, who is receiving an economic benefit in the form of research services, and the interests of the clients whose accounts pay commissions.

The following factors, among others, may be considered when performing CCA's periodic and systematic evaluation of its brokerage arrangements and the execution quality of client trades. Factors: Liquidity of the securities traded, ability to place trades in difficult market environments, research services provided, client direction, execution facilitation services provided, infrequency and correction of trading errors, expertise as it relates to specific securities, ability to access as variety of market venues and business reputation.

If a client elects to direct brokerage to a specific broker-dealer, the client may pay a higher commission because the client cannot take advantage of blocked rates. In addition, in the event that the client directs CCA to use a particular broker-dealer, CCA may be unable, under those circumstances, to negotiate commissions, obtain volume discounts or best execution. In addition, under those circumstances, there may be disparity in commission charges between clients who direct CCA to use a particular broker-dealer and clients who give other directions.

When possible, CCA will make an effort to block trades if such aggregation is reasonably likely to result in an overall economic benefit to clients based on an evaluation that they will be benefited by relatively better purchase or sale prices, lower commission expenses or beneficial timing of transactions, or a combination of these and other factors. The decision to block trades may influence the choice of broker-dealer and the effect those trades may have on commission rates. In many instances, the purchase or sale of investments for clients will be affected simultaneously with the purchase or sale of like investments for other accounts or entities. Such transactions may be made

at slightly different prices, due to the volume of securities purchased or sold. In such event, the average price of all securities purchased or sold in such transactions may be determined, at CCA's sole discretion, and the client account may be charged or credited, as the case may be, with the average transaction price.

Accounts are generally categorized as Home (Directed Brokerage) and Away (Discretionary Brokerage) at CCA. CCA maintains a trade rotation policy between Home and Away accounts to ensure that all client accounts are treated in a fair and equitable manner and to prevent favoritism between accounts or groups of accounts. Non-Discretionary – (UMA or Model Account) program orders will be last in the trade rotation with orders being entered after Discretionary Orders have been completed. From time to time, situations may arise where CCA may be required to deviate from this trade rotation policy. In such instances, any deviation to this trade rotation policy will be reviewed and approved by the CCO.

Prior to execution, CCA generally formulates allocations on trade tickets, except in cases where CCA unexpectedly learns of investment opportunities and completing such written allocations proves unreasonable. If the entire order is filled, Clients receive their portion pursuant to the initial allocation. In the event, that an order is "partially filled," the allocation shall generally be made on a random basis, subject to all relevant factors, including, but not limited to, the size of each Client's allocation, minimum ticket charges, Clients' liquidity needs and previous allocations. In most cases, accounts will get a pro-forma allocation based on the initial allocation. This policy also applies if an order is "over-filled," such as when a new issue designation is greater than CCA had initially allocated.

As it pertains to the allocation of Initial Public Offerings ("IPOs"), CCA uses the same random allocation policy as for partially filled orders. When CCA transacts in IPOs (or other limited investment opportunities) for Clients, CCA takes into account cash availability and need, suitability, investment objectives and guidelines, and other factors deemed appropriate in making investment allocation decisions.

Sensitive allocation issues arise when CCA is given the opportunity to participate in an offering that is expected to be over-subscribed, or to purchase a limited position in a security that might be appropriate for multiple Clients. Since hot issue premiums provide the potential of an immediate profit and since CCA may typically receive only a small portion of the allotments sought, CCA will exercise particular care in the allocation of these securities.

CCA maintains a trading error account whereby gains and losses resulting from certain client trading errors are netted against each other. It is CCA's policy that trading errors, when due to its employees' actions, must be corrected at no cost to clients.

# **Review of Accounts**

All investment advisory accounts are reviewed by at least one of the following individuals: Robert M. Mitchell, Joseph F. Monahan, Derek Johnston, , David R. Neiderer, Ted Chang or Duane R. D'Orazio, not less than quarterly. All such accounts are reviewed for their adherence to the firm's investment policies and strategies and specific security ownership, all within the context of specific

client guidelines and objectives. Reviews may also be undertaken because of changes in market conditions, changes in investment policies and strategy and changes in securities positions.

Client assets are held in custody by qualified custodians, usually a bank, brokerage firm, or trust company. Custodian statements are the primary source of information concerning activities in client accounts. The custodian and client determine the frequency of the distribution of these reports. Additionally, CCA provides clients with periodic, usually quarterly, portfolio evaluations including summaries of portfolio changes, income received, and additions and withdrawals from accounts. At client meetings, supplemental information is provided as may be requested by the client or which may be deemed relevant to the client at the time. Periodically, clients are also provided with reports on investment policy, or analyses of specific sectors of the capital market, or investment and economic trends.

For additional information regarding the types and frequency of reports provided to Clients, please see the relevant offering documents or investment management agreement or other similar agreement, as applicable.

# **Client Referrals and Other Compensation**

As discussed under *Brokerage Practices*, CCA may receive soft dollar research services from broker-dealers used by CCA.

From time to time, CCA may compensate individuals, corporations or other entities for soliciting new separate accounts or proprietary mutual funds. Certain of CCA's employees who refer or help solicit investment advisory clients to CCA are compensated on the basis of a percentage of the advisory fees paid by such referred clients to CCA. The arrangements have no effect on the gross fee charged to the client and will comply with all relevant Federal and state laws, including Rule 206(4)-3 under the Investment Advisers Act of 1940. At this time, CCA does not have any client referral relationships with outside entities.

# Custody

All clients' assets are held in custody by unaffiliated qualified custodians, either broker/dealers or banks. However, CCA can access many clients' accounts through its ability to debit advisory fees. For this reason, CCA is considered to have custody of client assets. Account custodians send statements directly to the account owners on at least a quarterly basis. In addition, a Managing Partner of CCA serves as trustee for certain clients, therefore CCA is considered to have custody of those client assets. The account custodians send statements directly to the account owners on at least a quarterly basis and these accounts are subject to an annual surprise verification by an independent public accountant.

Clients should carefully review custodian statements and should compare these statements to any account information provided by CCA.

# **Investment Discretion**

For accounts handled on a discretionary basis, CCA typically has the authority to determine the securities and the amount of securities to be bought and sold without obtaining client consent to specific transactions. All discretionary authority is limited to the client's account(s) managed by CCA and is evidenced by the limited power of attorney in the investment advisory agreement and the custodian's account application.

The Company is not obligated to acquire for any account any security that the Company or its officers, partners, members or employees may acquire for its or their own accounts or for the account of any other client, if in the absolute discretion of the Company, it is not practical or desirable to acquire a position in such security.

CCA's discretionary asset management clients will acquire securities which are the subject of the investment models prepared by CCA. CCA maintains internal procedures for ensuring that all clients are treated fairly. The following policies and procedures have been adopted by CCA with respect to the potential conflict that may arise between managing asset management client accounts and selling investment models to other investment managers.

- 1. CCA will, absent specific client restrictions, purchase for its discretionary asset management clients the securities that are included in the investment models provided to model service clients.
- 2. CCA will treat all model service clients fairly and equitably. The model / UMA program is a non-discretionary relationship and all related trades will go last in the trade rotation.
- 3. To ensure fair and equitable treatment between all model service clients, CCA has implemented a trade recommendation rotation process amongst the clients.
- 4. Noting that CCA's discretionary asset management clients may have restrictions placed on their accounts, it is possible that CCA may act on behalf of its discretionary asset management clients in a contrary manner to the recommendations provided in the investment models.

# **Voting Client Securities**

Among the services we provide is that we vote proxies on your behalf. CCA's Proxy Administrator is charged with identifying the proxies upon which CCA will vote, voting the proxies in the best interest of clients, and submitting the proxies promptly and properly.

Our policy is to vote your proxies in the interest of maximizing shareholder value. To that end, CCA will vote in a way that it believes, consistent with its fiduciary duty, will cause the issue to increase the most or decline the least in value. Consideration will be given to both the short and long-term implications of the proposal to be voted on when considering the optimal vote.

CCA uses Broadridge, a third-party proxy voting service provider, to assist in the proxy voting process. The Proxy Administrator will ensure that Broadridge receives proxy voting materials directly from the broker-dealers/custodians.

Absent specific client instructions, the Proxy Administrator votes client proxies through Broadridge according to the Glass Lewis recommendations.

If CCA's Proxy Administrator determines that he or that CCA is facing a material conflict of interest in voting your proxy (e.g., an employee of CCA may personally benefit if the proxy is voted in certain direction), our procedures provide for a Proxy Voting Committee to convene and to determine the appropriate vote. Decisions of the Committee must be unanimous. If a unanimous decision cannot be reached by the Committee, a competent third party will be engaged, at our expense, who will determine the vote that will maximize shareholder value. As an added protection, the third party's decision is binding.

Our complete proxy voting policy and procedures are memorialized in writing and are available for your review. In addition, our complete proxy voting record is available to our clients, and only to our clients. Please contact CCA if you have any questions or if you would like to review either of these documents.

If "Class Action" documents are received by CCA for a private client (i.e., separate managed account), CCA will forward such documents to the client to enable the client to file the "Class Action" at the client's discretion. The decision of whether to participate in the recovery or opt-out may be a legal one that CCA is not qualified to make for the client. Therefore, CCA will not file "Class Actions" on behalf of any client. The decision to participate in the "Class Action" is entirely up to the client and the collection of information necessary to participate in the "Class Action" must be coordinated by the client.

If "Class Action" documents are received by CCA on behalf of the Partnerships or the Conestoga Funds, CCA and/or the General Partner will ensure that the Fund either participate in, or opt out of, any class action settlements received. CCA will determine if it is in the best interest of the Fund to recover monies from a class action. The Portfolio Manager covering the company will determine the action to be taken when receiving class action notices. In the event CCA opts out of a class action settlement, CCA will maintain documentation of any cost/benefit analysis to support its decision.

# **Financial Information**

CCA does not require or solicit prepayment of client fees six months or more in advance. CCA has never filed for bankruptcy and is not aware of any financial condition that is expected to affect its ability to manage client accounts.

# Conestoga Capital Advisors, LLC Part 2B of Form ADV The Brochure Supplement

CrossPoint at Valley Forge 550 E. Swedesford Rd. Suite 120 Wayne, PA 19087 https://www.conestogacapital.com

Updated: February 05, 2024

This brochure supplement provides information about Robert M. Mitchell, Duane R. D'Orazio, Mark S. Clewett, Joseph F. Monahan, Derek S. Johnston, Jeffrey A. Rigg, David R. Neiderer, Ted T. Chang and Dave Lawson. It supplements CCA's accompanying Form ADV brochure. Please contact CCA's Chief Compliance Officer, Duane R. D'Orazio, at 484-654-1380 if you have any questions about the Form ADV brochure or this supplement, or if you would like to request additional or updated copies of either document.

Additional information about Messrs. Mitchell, D'Orazio, Clewett, Monahan, Johnston, Riggs, Neiderer, Chang and Lawson is available on the SEC's website at www.adviserinfo.sec.gov.

# **Robert M. Mitchell's Biographical Information**

### Educational Background and Business Experience

Robert M. Mitchell was born in 1969 and is a Co-Founder and Managing Partner of Conestoga Capital Advisors, and Co-Portfolio Manager for the Small and SMid Cap strategies. Bob serves as Chief Investment Officer of the firm, overseeing all aspects of the portfolio management and investment processes. Prior to Conestoga, Bob was a Portfolio Manager/Analyst and Director of Equity Research at Martindale Andres & Company. Bob's portfolio management and research expertise was focused on small capitalization companies. Before his employment at Martindale Andres, Bob worked with the U.S. Department of Justice Antitrust Division where he analyzed the economic and financial aspects of various industries for evidence of antitrust violations. Bob received his M.B.A. from Indiana University's Kelley School of Business in 1995; in 1991, he received a B.A. from the University of Notre Dame.

#### **Disciplinary Information**

Mr. Mitchell has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Mitchell or of CCA.

### **Other Business Activities**

Mr. Mitchell is not engaged in any other investment related business, and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Mitchell does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

#### Supervision

As CCA's co-founder and active Managing Member, Mr. Mitchell maintains ultimate responsibility for the company's operations. Mr. Mitchell discusses Small, SMid and Mid Cap investment decisions with the other Investment Committee members, Mr. Monahan. Firm operational decisions are discussed with CCA's Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

# Duane R. D'Orazio's Biographical Information

### Educational Background and Business Experience

Duane R. D'Orazio was born in 1972 and is a Co-Founder and Managing Partner of Conestoga Capital Advisors. He is Conestoga's Chief Compliance Officer. Duane also oversees the company's systems, technology, and daily operations. His experience spans more than twenty years in the financial investment industry, ranging from equity to fixed income securities. Duane was employed by Martindale Andres & Company prior to Conestoga, as equity and fixed income trader. At Martindale, his responsibilities included trading for the Governor Funds, a complex of 11 mutual funds. Duane also worked as a trader for Keystone Financial and M&T Bank, trading equity and fixed income securities there as well. In 1998, Duane was a market maker on the equity desk at Hopper Soliday, where he made markets in more than 100 Pennsylvania banks and insurance companies. Prior to his position as a market maker, Duane was a mortgage-backed bond trader for Hopper Soliday for more than 2-1/2 years. Duane graduated cum laude with his Bachelor of Arts degree from Dickinson College in 1996. He currently holds the Series 66 License.

### **Disciplinary Information**

Mr. D'Orazio has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. D'Orazio or of CCA.

#### **Other Business Activities**

Mr. D'Orazio is not engaged in any other investment related business and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. D'Orazio does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

### Supervision

As CCA's co-founder and active Managing Member, Mr. D'Orazio maintains ultimate responsibility for the company's operations. Mr. D'Orazio discusses Fixed Income investment decisions with the Investment Committee members, Messrs. Mitchell, and Monahan. Firm operational decisions are discussed with CCA's Managing Partner, Mr. Mitchell. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

# Mark S. Clewett's Biographical Information

### Educational Background and Business Experience

Mark S. Clewett was born 1968 and is a Managing Partner of Conestoga Capital Advisors. Mark joined Conestoga Capital Advisors in January 2006 as Director of Institutional Sales and Client Service. In this role, he oversees the business development and client servicing functions of the firm. Mark also oversees the firm's finances. In December of 2017, Mark was named President of Conestoga Capital Advisors. Prior to joining Conestoga, Mark was the Senior Vice President of Consultant Relations for Delaware Investments in Philadelphia, PA, overseeing institutional consultant relationships across the country. He played a leading role in developing new business opportunities and client servicing. During his nine years at Delaware, the firm successfully launched several new investment capabilities. During the years 1990 through 1996, Mark was an Investment Analyst at SEI Investments in Oaks, PA. He served in SEI's Investment Management Unit, selecting and overseeing sub-advisory managers for the firm's institutional mutual funds. Mark received a Bachelor of Science degree in 1990 from the Pennsylvania State University. He is a CFA Charterholder<sup>1</sup> and a member of the CFA Society of Philadelphia. He currently holds the Series 7, 24, and 63 Licenses.

#### **Disciplinary Information**

Mr. Clewett has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Clewett or of CCA.

#### **Other Business Activities**

Mr. Clewett is not engaged in any other investment related business and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Clewett is a Registered Representative of ACA Foreside and may recommend mutual funds that pay commissions (including 12(b)-1 fees, "trails", or other compensation) from the product sponsor, Conestoga Capital Advisors, LLC.

#### Supervision

Mr. Clewett's activities are supervised by CCA's Managing Partner Robert M. Mitchell, and are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement. Mr. Clewett's position and activities as a Registered Representative is supervised by ACA Foreside, a broker-dealer registered with FINRA.

<sup>&</sup>lt;sup>1</sup> Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

### Joseph F. Monahan's Biographical Information

#### Educational Background and Business Experience

Joseph F. Monahan was born in 1959 and is a Managing Partner and Co-Portfolio Manager for the Small Cap strategy and Micro Cap Strategy. He also serves as an analyst for the firm's SMid and Mid Cap equity strategies. Joe is Conestoga's Director of Research, where his responsibilities include coordinating the firm's fundamental research approach to selecting securities. He joined Conestoga in December 2008 from McHugh Associates, where he was Senior Vice President/Portfolio Manager and a member of the firm's Investment Committee. Prior to joining McHugh in 2001, Joe was a Vice President and Portfolio Manager at Pitcairn Trust Company. He is a graduate of the Pennsylvania State University, where he earned a Bachelor of Science degree, and he earned a Masters of Business Administration from Temple University. He is a CFA Charterholder<sup>1</sup> and a member of the CFA Society of Philadelphia.

#### **Disciplinary Information**

Mr. Monahan has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Monahan or of CCA.

#### **Other Business Activities**

Mr. Monahan is not engaged in any other investment related business, and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Monahan does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

#### **Supervision**

Mr. Monahan discusses Small, SMid and Mid Cap investment decisions with the other Investment Committee members, Mr. Monahan's activities are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

<sup>&</sup>lt;sup>1</sup> Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

# **Derek S. Johnston's Biographical Information**

### Educational Background and Business Experience

Derek S. Johnston was born in 1973 is a Portfolio Manager and Equity Research Analyst. Derek joined Conestoga Capital Advisors in May 2015 and became Co-Portfolio Manager for the firms SMid Cap Growth strategy on February 1, 2016. He also provides equity research across the Small- to Mid-Cap universe. His has twenty years of experience in the financial investment industry.

Prior to joining Conestoga, Derek worked as a Co-Portfolio Manager for small and smid cap portfolios at 300 North Capital, LLC, located in Pasadena, CA (2007-2015). He also served as an Equity Research Analyst for small cap equities at Engemann Asset Management for two years, and as an Equity Research Associate at Banc of America Securities for three years. Earlier in his career, Derek worked at Thomson Financial, Caspian Securities, Inc. and Smith Barney, all based out of New York, NY.

Derek received a Bachelor of Science degree in 1995 from Boston College, and an M.B.A. from the University of Southern California's Marshall School of Business. He has been a CFA Institute Charterholder<sup>1</sup> since 2003.

### **Disciplinary Information**

Mr. Johnston has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Johnston or of CCA.

### Other Business Activities

Mr. Johnston is not engaged in any other investment related business, and does not receive compensation in connection with any business activity outside of CCA.

### Additional Compensation

Mr. Johnston does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

### Supervision

Mr. Johnston discusses Small, SMid and Mid Cap investment decisions with the other Investment Committee members, Messrs. Mitchell and Monahan. Mr. Johnston's activities are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

<sup>&</sup>lt;sup>1</sup> Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

# Jeffrey A. Riggs Biographical Information

#### Educational Background and Business Experience

Jeffrey A. Riggs was born in 1972. Jeff joined Conestoga Capital Advisors in August 2016 as Institutional Sales & Client Service Officer. In this role, he is responsible for business development and client service. Prior to joining Conestoga, Jeff held research positions with Lincoln Financial Group and Nationwide Fund Advisors. At Nationwide, he was Director of Manager Research with responsibility for manager selection and oversight for the firms U.S. and International Equity Funds. From 2006 to 2010 he was a Quantitative Analyst at Turner Investments providing research and analysis for the firm's investment strategies. Earlier in his career Jeff served as a Product Specialist for Brandywine Global Investment Management and a Marketing Associate at Delaware Investments. Jeff earned a B.A. in Finance from Western Michigan University and an M.B.A from La Salle University. He holds the Chartered Alternatives Investment Analyst (CAIA) and Certified Investment Management Analyst (CIMA) designations.

He currently holds the Series 7, 63 and 65 Licenses.

#### **Disciplinary Information**

Mr. Riggs has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Riggs or of CCA.

#### **Other Business Activities**

Mr. Riggs is not engaged in any other investment related business and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Riggs is a Registered Representative of ACA Foreside and may recommend mutual funds that pay commissions (including 12(b)-1 fees, "trails", or other compensation) from the product sponsor, Conestoga Capital Advisors, LLC.

#### **Supervision**

Mr. Riggs' activities are supervised by CCA's Managing Partner Mark S. Clewett, and are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement. Mr. Riggs position and activities as a Registered Representative is supervised by ACA Foreside, a broker-dealer registered with FINRA.

# **David R. Neiderer Biographical Information**

### Educational Background and Business Experience

David joined Conestoga Capital Advisors in July 2013 and became a Partner of the firm in 2018. He is a Co-Portfolio Manager for the firm's Micro Cap Growth strategy and is also responsible for providing equity research for both the Small and SMid Cap equity strategies. Prior to Conestoga, David had similar responsibilities as a Research Analyst at both Penn Capital and Chartwell Investment Partners. While at Penn, David worked across the capital structure, making recommendations for both the equity and high yield credit portfolios. Earlier in his career, David was an Assistant Vice President with Deutsche Bank, where he worked with the Distressed Products trading group, and an Audit Associate at Deloitte and Touche. David earned his Bachelor of Science degree in Economics and Accounting from the University of Richmond. He also earned a Master of Business Administration from The Wharton School at the University of Pennsylvania. He is a CFA Charterholder and a member of the CFA Society of Philadelphia. David is also a Certified Public Accountant.

### **Disciplinary Information**

Mr. Neiderer has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Neiderer or of CCA.

### Other Business Activities

Mr. Neiderer is not engaged in any other investment related business and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Neiderer does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

### Supervision

Mr. Neiderer discusses Micro and Small Cap, investment decisions with the other Investment Committee members, Messrs. Mitchell and Monahan. Mr. Neiderer's activities are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

<sup>&</sup>lt;sup>1</sup> Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

# **Ted T. Chang Biographical Information**

### Educational Background and Business Experience

Ted joined Conestoga Capital Advisors in July 2020 as an Assistant Portfolio Manager for the firm's Mid Cap Growth strategy. Ted also serves as a Research Analyst, researching and qualifying investment ideas for Conestoga's Small, SMid and Mid Cap Growth products. Prior to Conestoga, Ted was a Portfolio Manager and Managing Director at Thornburg Investment Management. At Thornburg, Ted was Co-Portfolio Manager for their Core Growth Fund (THIGX) and All Cap Growth strategies. Prior to joining Thornburg, Ted served as a Research Analyst at 300 North Capital covering domestic industrials and materials stocks. Before joining 300 North Capital, Ted held positions with Zurich Financial Services and QuinStreet. Ted holds an MBA from the University of Southern California's Marshall School of Business and graduated from the University of California, Los Angeles, with a BA in Political Science. He is a CFA Charterholder.

#### **Disciplinary Information**

Mr. Chang has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Chang or of CCA.

### Other Business Activities

Mr. Chang is not engaged in any other investment related business and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Chang does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

#### **Supervision**

Mr. Chang discusses Mid and SMid Cap, investment decisions with the other Investment Committee members, Messrs. Mitchell and Johnston. Mr. Chang's activities are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

<sup>&</sup>lt;sup>1</sup> Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

# **David M. Lawson's Biographical Information**

### Educational Background and Business Experience

David M. Lawson was born in 1951 and is a retired Managing Partner of Conestoga Capital Advisors who has now transitioned to an investment management consulting role to CCA. He joined Conestoga in December 2008, and was a Co-Portfolio Manager on the firm's SMid-Cap equity strategy. He also supported the small cap research effort, covering several names held in the small cap strategy. He also served as a Portfolio Manager for the firm's Large and Mid Cap portfolios. Prior to Conestoga, he was President/COO of McHugh Associates, serving as a Portfolio Manager and member of the Investment Committee. Dave joined McHugh in 1995, and worked closely with the firm's institutional and high net worth clients. Earlier in his career, Dave was Senior Vice President and Chief Investment Officer of Pitcairn Trust Company and a Senior Investment Officer at Wilmington Trust Company. Dave earned a Bachelor of Arts degree from Boston University and a Masters of Business Administration from Temple University. He is a CFA Charterholder<sup>1</sup> and a member of the CFA Society of Philadelphia.

### **Disciplinary Information**

Mr. Lawson has not been involved in any legal or disciplinary events that would be material to a client's evaluation of Mr. Lawson or of CCA.

#### **Other Business Activities**

Mr. Lawson is not engaged in any other investment related business and does not receive compensation in connection with any business activity outside of CCA.

#### Additional Compensation

Mr. Lawson does not receive economic benefits from any person or entity other than CCA in connection with the provision of investment advice to clients.

#### **Supervision**

Mr. Lawson discusses Large, Small, SMid and Mid Cap investment decisions with the other Investment Committee members, Messrs. Mitchell and Monahan. Mr. Lawson's activities are also overseen by the Chief Compliance Officer, Duane R. D'Orazio. Any of these individuals, firm Board Members, can be reached directly by calling the telephone number on the cover of this brochure supplement.

<sup>&</sup>lt;sup>1</sup> Chartered Financial Analyst (CFA) charter is a professional designation established in 1962 and awarded by CFA Institute. To earn the CFA charter, candidates must pass three sequential, six-hour examinations over two to four years. The three levels of the CFA Program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning. In addition, CFA charterholders must have at least four years of acceptable professional experience in the investment decision-making process and must commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

#### CONESTOGA CAPITAL ADVISORS LLC NOTIFICATION OF PRIVACY POLICIES AND PRACTICES

Maintaining the confidentiality of the personal information of our current and prospective clients is one of our highest priorities. This notice sets forth the type of personal information we collect, how that information is used by us, and how we protect your personal information.

#### **Information We Collect**

Personal information is collected from you in order to offer or provide you with products or services, process transactions on your behalf, and comply with legal and regulatory requirements.

Information may be collected from any of the following sources.

*From You*: Your personal information is collected and maintained by us so we may develop, offer, and deliver products and services to you, process transactions in your account, and fulfill our legal and regulatory requirements. We collect information from you when you enter into an advisory agreement with our firm, seek advice about investments, tell us about your investment portfolio, complete account opening forms, and provide contact information. This information may include items such as your name, address, email address, social security number, birth date, annual income, assets, investment experience, account balances, transaction history and risk tolerances.

*From Transactions*: If you obtain advice or services from us, we keep records of the advice or services provided. We keep records relating to items such as your account balances and transaction history which enables us to resourcefully service your account.

*From our Web Site*: If you visit our website, we may use a so-called cookie to track the amount of time you spend on our site, the parts of our site you visited, and other technical information. We use this information to improve the functionality of our web site.

#### **Information We Disclose**

We do not disclose any non-public personal information about our investors or former investors to anyone, except as permitted or required by law, or as necessary to provide services to you. We may disclose all of the information we collect, as described above, to certain non-affiliated third parties such as, but not limited to, fund administrators, attorneys, accountants, compliance consultants, and persons or entities to enable us to provide requested services to you and to comply with legal and regulatory requirements.

#### **Protection of Your Personal Information**

Our employees may, from time to time, have access to your personal information in order to provide services to you. All employees are subject to the terms of our company's compliance manual, which requires employees to treat confidentially all information obtained from or about you or your account. We also maintain physical, electronic, and procedural safeguards designed to protect nonpublic personal financial information.

### CONESTOGA CAPITAL ADVISORS, LLC

#### Proxy Voting

#### Introduction

Rule 206(4)-6 under the Advisers Act requires every investment adviser to adopt and implement written policies and procedures, reasonably designed to ensure that the adviser votes proxies in the best interest of its clients. The Rule further requires the adviser to provide a concise summary of the adviser's proxy voting process and offer to provide copies of the complete proxy voting policy and procedures to clients upon request. Lastly, the Rule requires that the adviser disclose to clients how they may obtain information on how the adviser voted their proxies.

CCA votes proxies for a great majority of its clients, and therefore has adopted and implemented this Proxy Voting Policy and Procedures. Any questions about this document should be directed to Alida Bakker-Castorano, CCA's Proxy Administrator.

#### Policy

It is the policy of CCA to vote client proxies in the interest of maximizing <u>Shareholder Value</u>. To that end, CCA will vote in a way that it believes, consistent with its fiduciary duty, will cause the value of the issue to increase the most or decline the least. Consideration will be given to both the short and long term implications of the proposal to be voted on when considering the optimal vote.

Any general or specific proxy voting guidelines provided by an advisory client or its designated agent in writing will supersede this policy. Clients may wish to have their proxies voted by an independent third party or other named fiduciary or agent, at the client's cost.

#### **Procedures for Identification and Voting of Proxies**

These proxy voting procedures are designed to enable CCA to resolve material conflicts of interest with clients before voting their proxies in the interest of shareholder value.

1. CCA shall maintain a list of all clients for which it votes proxies. The list will be maintained either in hard copy or electronically and updated by the Proxy Administrator who will obtain proxy voting information from client agreements.

As part of the account opening procedure, all new signed contracts or new account instructions must be sent to the Proxy Administrator no later than ten (10) days from the date a new account starts trading. Alternatively, The Client Services Manager, as part of the account opening procedure, will inform the Proxy Administrator that CCA will vote proxies for the new client.

2. CCA shall work with the client to ensure that CCA is the designated party to receive proxy voting materials from companies or intermediaries. To that end, new account forms of broker-dealers/custodians will state that CCA should receive this documentation. The designation may also be made by telephoning contacts and/or client service representatives at broker-dealers/custodians.

- 3. CCA uses Broadridge, a third-party proxy voting service provider, to assist in its proxy voting process. The Proxy Administrator will ensure that Broadridge receives proxy voting materials directly from the broker-dealers/custodians.
- 4. CCA Absent specific client instructions, the Proxy Administrator votes client proxies through Broadridge according to the Glass Lewis recommendations.

For any client who has provided specific voting instructions, the Proxy Administrator shall vote that client's proxy in accordance with the client's written instructions.

Proxies of clients who have selected their own third party to vote proxies, and whose proxies were received by CCA, shall be forwarded to the designee for voting and submission.

- 5. The Proxy Administrator will reasonably try to assess any material conflicts between CCA's interests and those of its clients with respect to proxy voting by considering the situations identified in the *Conflicts of Interest* section of this document.
- 6. So long as there are no material conflicts of interest identified, CCA will vote proxies according to the Glass Lewis recommendation. CCA may also elect to abstain from voting if it deems such abstinence in its clients' best interests. The rationale for "abstain" votes will be documented and the documentation will be maintained in the permanent file.
- 7. CCA is not required to vote every client proxy and such should not necessarily be construed as a violation of CCA's fiduciary obligations. CCA shall at no time ignore or neglect its proxy voting responsibilities. However, there may be times when refraining from voting is in the client's best interest, such as when an adviser's analysis of a particular client proxy reveals that the cost of voting the proxy may exceed the expected benefit to the client (i.e., casting a vote on a foreign security may require that the adviser engage a translator or travel to a foreign country to vote in person). Such position also complies with Interpretive Bulletin 94-2 of the DOL.
- 8. If the Proxy Administrator detects a conflict of interest, the following process will be followed:
  - a. The Proxy Administrator will, as soon as practicable, convene the Proxy Voting Committee (the "Committee"). Members of the Committee include persons listed on Attachments A, none of which directly reports to another member of the Committee. The Proxy Administrator will serve as the chairperson.
  - b. The Proxy Administrator, at inception of the Committee meeting, will appoint a Secretary, whose role it will be to keep careful and detailed minutes.
  - c. The Proxy Administrator will identify for the Committee the issuer and proposal to be considered. The Proxy Administrator will also identify the conflict of interest that has been detected. The Proxy Administrator will also identify the Glass Lewis recommendation and the vote he believes is in the interest of shareholder value and the reasons why.
  - d. The members of the Committee will then consider the proposal by reviewing the proxy voting materials and any additional documentation a member(s) feels necessary in determining the appropriate vote. Members of the Committee may wish to consider the following questions:

- Whether adoption of the proposal would have a positive or negative impact on the issuer's short term or long term value.
- Whether the proposal itself is well framed and reasonable.
- Whether implementation of the proposal would achieve the objectives sought in the proposal.
- Whether the issues presented would best be handled through government or issuer-specific action.
- e. Upon the provision of a reasonable amount of time to consider the proposal, each member of the Committee will in turn announce to the Committee his decision on whether CCA will vote for or against the proposal. Members of the Committee are prohibited from abstaining for the Committee vote and are prohibited from recommending that CCA refrain from voting on the proposal, although "abstain" votes are permitted. The Secretary will record each member's vote and the rationale for his decision.
- f. After each member of the Committee has announced his vote, the Secretary will tally the votes. The tally will result in one of the following two decisions:
  - If all members of the Committee have voted in the same direction on the proposal, all of CCA's proxies for that proposal will be voted in such direction. The Secretary will document the unanimous vote and all minutes will be maintained in the permanent file.
  - If a unanimous decision cannot be reached by the Committee, CCA will, at its expense, engage the services of an outside proxy voting service or consultant who will provide an independent recommendation on the direction in which CCA should vote on the proposal. The proxy voting service's or consultant's determination will be binding on CCA.
- 9. The Proxy Administrator shall collect and submit the proxy votes in a timely manner.
- 10. The Proxy Administrator will report any attempts by CCA's personnel to influence the voting of client proxies in a manner that is inconsistent with CCA's Policy. Such report shall be made to one of CCA's managing partners, or if the partner is the person attempting to influence the voting, then to CCA's outside counsel.
- 11. All proxy votes will be recorded and the following information will be maintained by the Proxy Administrator or Broadridge:
  - The name of the issuer of the portfolio security;
  - The exchange ticker symbol of the portfolio security;
  - The Council on Uniform Securities Identification Procedures ("CUSIP") number for the portfolio security;
  - The shareholder meeting date;

- The number of shares CCA is voting on firm-wide;
- A brief identification of the matter voted on;
- Whether the matter was proposed by the issuer or by a security holder;
- Whether or not CCA cast its vote on the matter;
- How CCA cast its vote (e.g., for or against proposal, or abstain; for or withhold regarding election of directors);
- Whether CCA cast its vote with or against management; and
- Whether any client requested an alternative vote of its proxy.

In the event that CCA votes the same proxy in two directions, it shall maintain documentation to support its voting (this may occur if a client requires CCA to vote a certain way on an issue, while CCA deems it beneficial to vote in the opposite direction for its other clients) in the permanent file.

#### **Conflicts of Interest**

Although CCA has not currently identified any material conflicts of interest that would affect its proxy voting decisions, it is aware of the following potential conflicts that could exist in the future:

- <u>Conflict</u>: CCA retains an institutional client, or is in the process of retaining an institutional client that is affiliated with an issuer that is held in CCA's client portfolios. For example, CCA may be retained to manage CCA's pension fund. CCA is a public company and CCA client accounts hold shares of CCA. This type of relationship may influence CCA to vote with management on proxies to gain favor with management. Such favor may influence CCA's decision to continue its advisory relationship with CCA.
- <u>Conflict</u>: CCA retains a client, or is in the process of retaining a client that is an officer or director of an issuer that is held in CCA's client portfolios. The similar conflicts of interest exist in this relationship as discussed above.
- <u>Conflict</u>: CCA's employees maintain a personal and/or business relationship (not an advisory relationship) with issuers or individuals that serve as officers or directors of issuers. For example, the spouse of a CCA employee may be a high-level executive of an issuer that is held in CCA's client portfolios. The spouse could attempt to influence CCA to vote in favor of management.
- <u>Conflict:</u> CCA or an employee(s) personally owns a significant number of an issuer's securities that are also held in CCA's client portfolios. For any number of reasons, an employee(s) may seek to vote proxies in a different direction for his/her personal holdings than would otherwise be warranted by the proxy voting policy. The employee(s) could oppose voting the proxies according to the policy and successfully influence CCA to vote proxies in contradiction to the policy.
- <u>Conflict</u>: CCA or its affiliate has a financial interest in the outcome of a vote, such as when CCA receives distribution fees (i.e., Rule 12b-1 fees) from mutual funds that are maintained in client accounts and the proxy relates to an increase in 12b-1 fees.

**<u>Resolution</u>**: Upon the detection of a material conflict of interest, the procedure described under Item 8 of the *Procedures for Identification and Voting of Proxies* section above will be followed.

CCA realizes that due to the difficulty of predicting and identifying all material conflicts, it must rely on its employees to notify the Proxy Administrator of any material conflict that may impair CCA's ability to vote proxies in an objective manner. Upon such notification, the Proxy Administrator will notify the Chief Compliance of the conflict who will recommend an appropriate course of action.

In addition, the Proxy Administrator will report any attempts by others within CCA to influence the voting of client proxies in a manner that is inconsistent with the proxy voting policy. The Proxy Administrator should then report the attempt to the CCO or outside legal counsel.

The Proxy Administrator will, on an annual basis, report to the CCO all conflicts of interest that arise in connection with the performance of CCA's proxy-voting obligations (if any), and any conflicts of interest that have come to his attention (if any) by completing a memorandum. This information can lead to future amendments to this proxy voting policy and procedure.

#### **Procedures for CCA's Receipt of Class Actions**

CCA recognizes that as a fiduciary it has a duty to act with the highest obligation of good faith, loyalty, fair dealing and due care. When a recovery is achieved in a class action, investors who owned shares in the company subject to the action have the option to either: (1) opt out of the class action and pursue their own remedy; or (2) participate in the recovery achieved via the class action. Collecting the recovery involves the completion of a Proof of Claim form which is submitted to the Claims Administrator. After the Claims Administrator receives all Proof of Claims, it dispenses the money from the settlement fund to those persons and entities with valid claims.

If "Class Action" documents are received by CCA for a private client (i.e., separate managed account), CCA will forward such documents to the client to enable the client to file the "Class Action" at the client's discretion. The decision of whether to participate in the recovery or opt-out may be a legal one that CCA is not qualified to make for the client. Therefore CCA will not file "Class Actions" on behalf of any client.

If "Class Action" documents are received by CCA on behalf of the Small and SMid Cap Funds, CCA will ensure that the Funds either participate in, or opt out of, any class action settlements received. CCA will determine if it is in the best interest of the Funds to recover monies from a class action. The Portfolio Manager covering the company will determine the action to be taken when receiving class action notices. In the event CCA opts out of a class action settlement, CCA will maintain documentation of any cost/benefit analysis to support its decision.

#### Recordkeeping

CCA must maintain the documentation described in the following section for a period of not less than five (5) years, the first two (2) years at its principal place of business. *Client request to review proxy votes*:

• Any request, whether written (including e-mail) or oral, received by any employee of CCA, must be promptly reported to the Proxy Administrator. All written requests must be retained in the permanent file.

- The Proxy Administrator will record the identity of the client, the date of the request, and the disposition (e.g., provided a written or oral response to client's request, referred to third party, not a proxy voting client, other dispositions, etc.) in a suitable place.
- In order to facilitate the management of proxy voting record keeping process, and to facilitate dissemination of such proxy voting records to clients, the Proxy Administrator will distribute to any client requesting proxy voting information the complete proxy voting record of CCA for the period requested. Reports containing proxy information of only those issuers held by a certain client will not be created or distributed.

Any report disseminated to a client(s) will contain the following legend:

"This report contains the full proxy voting record of Adviser CCA. If securities of a particular issuer were held in your account on the date of the shareholder meeting indicated, your proxy was voted in the direction indicated (absent your expressed written direction otherwise)."

- Furnish the information requested, free of charge, to the client within a reasonable time period (within 10 business days). Maintain a copy of the written record provided in response to client's written (including e-mail) or oral request. A copy of the written response should be attached and maintained with the client's written request, if applicable and maintained in the permanent file.
- Clients are permitted to request the proxy voting record for the 5 year period prior to their request.

#### **Proxy Voting Policy and Procedures:**

• Proxy Voting Policy and Procedures.

#### Proxy statements received regarding client securities:

• Upon receipt of a proxy, copy or print a sample of the proxy statement or card and maintain the copy in a central file along with a sample of the proxy solicitation instructions. Note: CCA is permitted to rely on proxy statements filed on the SEC's EDGAR system instead of keeping its own copies.

#### Proxy voting records:

- CCA Proxy Voting Record.
- Documents prepared or created by CCA that were material to making a decision on how to vote, or that memorialized the basis for the decision.
- Documentation or notes or any communications received from third parties, other industry analysts, third party service providers, company's management discussions, etc. that were material in the basis for the decision.

### Disclosure

CCA will ensure that Part 2A of Form ADV is updated as necessary to reflect: (i) all material changes to the Proxy Voting Policy and Procedures; and (ii) regulatory requirements.

#### **Proxy Solicitation**

As a matter of practice, it is CCA's policy to not reveal or disclose to any client how CCA may have voted (or intends to vote) on a particular proxy until after such proxies have been counted at a shareholder's meeting. CCA will never disclose such information to unrelated third parties.

The Proxy Administrator is to be promptly informed of the receipt of any solicitation from any person to vote proxies on behalf of clients. At no time may any employee accept any remuneration in the solicitation of proxies. The Proxy Administrator shall handle all responses to such solicitations.

#### Attachment A

### CONESTOGA CAPITAL ADVISORS, LLC

#### List of Proxy Voting Committee Members

The following is a list, as of May 16, 2016 of the members of CCA's proxy voting committee:

Member 1

Robert M. Mitchell

Member 2

Joseph F. Monahan

Member 3

Derek S. Johnston

Member 4

Duane R. D'Orazio

### Conestoga Capital Advisors, LLC FORM CRS – CUSTOMER RELATIONSHIP SUMMARY 2/5/2024

Item 1. Introduction	Conestoga Capital Advisors, LLC ("CCA") is registered with the Securities and Exchange Commission (SEC) as an investment adviser. Brokerage and investment advisory services and fees differ, and it is important for you to understand these differences. Free and simple tools are available to research firms and financial professionals at Investor.gov/CRS, which also provides educational materials about broker-dealers, investment advisers, and investing.
Item 2. <u>Relationships and</u> <u>Services</u>	What investment services and advice can you provide me? We offer investment advisory services to retail investors, including investment management services on a discretionary or non-discretionary basis to, individuals, associated trusts, and estates. Such services will be provided within the guidelines formulated by clients, in pursuit of investment objectives outlined by each client. We generally use an investment process based upon fundamental business and credit analysis; capital structure and liquidation analysis, a review of all legal documentation surrounding an issuer's securities and identification of an investment catalyst. <sup>1</sup>
	<b>Monitoring</b> All investment advisory accounts are reviewed, not less than quarterly, for their adherence to the firm's investment policies and strategies and specific security ownership, all within the context of specific client guidelines and objectives. Reviews may also be undertaken because of changes in market conditions, changes in investment policies and strategy and changes in securities positions. <sup>2</sup>
	Investment Authority We offer investment management services on both a discretionary and non-discretionary basis. <sup>3</sup>
	<b>Limited Investment Offering</b> We do not limit our advice to proprietary products, or a limited menu of products or types of investments. <sup>4</sup>
	Account Minimums and Other Requirements Our minimum account size is \$5,000,000; however, we reserve the right to accept accounts below \$5,000,000.
	Additional information about CCA services is available on Part 2 of our Form ADV, which is available <u>here</u> . <sup>5</sup>
	<ul> <li>Conversation Starters. Ask your financial professional—</li> <li>Given my financial situation, should I choose an investment advisory service? Why or why not?</li> </ul>
	<ul> <li>How will you choose investments to recommend to me?</li> </ul>
	• What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?
Item 3.	What fees will I pay?
<u>Fees, Costs,</u> <u>Conflicts, and</u> <u>Standard of</u> <u>Conduct</u>	Investment management fees are based on a percentage of assets under management and are collected quarterly in advance. For equity portfolios fees are 1.00% up to \$25,000,000 and negotiated over \$25,000,000. For fixed income and balanced portfolios fees are negotiated. From time to time, we may enter into alternative fee arrangements that will be negotiated on a case-by-case basis. We may also provide investment advisory services for a fixed fee in limited circumstances.
	In addition to the investment management fees, clients bear trading costs and custodial fees. To the extent that clients' accounts are invested in mutual funds including money market funds, these funds pay a separate layer of management, trading, and administrative expenses. Additional information about our firm's fees are included in Item 5 of Part 2 of Form ADV, available <u>here</u> . <sup>6</sup>
	You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

### Conestoga Capital Advisors, LLC FORM CRS – CUSTOMER RELATIONSHIP SUMMARY 2/5/2024

[	2/5/2024
	Conversation Starter. Ask your financial professional—
	<ul> <li>Help me understand how these fees and costs might affect my investments. If I give you \$5,000,000 to invest, how much will go to fees and costs, and how much will be invested for me?</li> </ul>
Item 3. <u>Fees, Costs,</u> <u>Conflicts, and</u>	What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?
<u>Standard of</u> <u>Conduct</u>	When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide to you. Here are some examples to help you understand what this means.
	<ol> <li>We manage accounts for multiple clients, and we allocate our time based on each client's needs. Our firm earns more as we expand our client base and grow our assets under management, and we seek to balance our staffing with the individualized needs of each client.</li> <li>We do not receive compensation for the sale of securities or other investment products. However, Mr. Clewett, Mr. Riggs and Ms. Dewey are Registered Representatives of ACA Foreside and may recommend mutual funds that pay commissions (including 12(b)-1 fees, "trails", or other compensation) from the product sponsor. We along with ACA Foreside monitor Mr. Clewett's, Mr. Rigg's and Ms. Dewey's activities to mitigate any actual or potential conflicts of interest.</li> <li>A portion of Mr. Riggs' compensation is based on mutual fund sales for our proprietary funds (Conestoga Small, SMid, Mid and Discovery Funds)</li> <li>Some of the broker-dealers that we trade with allocate a portion of the commissions that our clients pay to be used by us to pay for research. These "soft dollar" arrangements help our firm make investment decisions, but they can have the effect of increasing clients' transaction costs.<sup>7</sup></li> </ol>
	<ul> <li>How might your conflicts of interest affect me, and how will you address them?</li> <li>Additional information about conflicts of interest between CCA and its clients is available on Part 2 of our Form ADV, which is available here. <sup>8</sup></li> </ul>
	How do your financial professionals make money? Our financial professionals receive a salary and may receive a discretionary bonus. Compensation is set with the intention of attracting and retaining highly qualified professionals. Compensation is based on a variety of factors, including the number, value and complexity of accounts under management, the performance of those accounts, and client satisfaction and retention. Please see the points 2. and 3. above for additional information regarding the compensation of Mr. Clewett and Mr. Riggs. <sup>9</sup>
Item 4. Disciplinary History	Do you or your financial professionals have legal or disciplinary history? <sup>10</sup> Yes D No M
	Visit Investor.gov/CRS for a free and simple search tool to research us and our financial professionals. <i>Conversation Starter.</i> Ask your financial professional—
	• As a financial professional, do you have any disciplinary history? For what type of conduct?
Item 5. <u>Additional</u> <u>Information</u>	<b>Additional information about our services</b> can be found <u>here</u> . If you have any questions about the contents of this brochure or would like to request a copy of this relationship summary, please contact Duane D'Orazio at 484-654-1380.
	<ul> <li>Conversation Starter. Ask your financial professional—</li> <li>Who is my primary contact person? Is he or she a representative of an investment-adviser or a broker- dealer? Who can I talk to if I have concerns about how this person is treating me?</li> </ul>